M.A. in Leadership Studies

The Master in Leadership Studies (MLS) is a program preparing its graduates for positions of responsibility in education, military, private industry, government and the not-for-profit sectors dedicated to the improvement of both the substance and processes of leadership in a variety of roles. The Master in Leadership Studies degree provides professional education for students interested in leadership careers. The interdisciplinary program is designed to emphasize the knowledge, skills, values, and behaviors essential to the successful organizational leader. Some flexibility in curriculum is permitted to meet the diverse educational needs of students at different points of time in their careers and in need of specialization in light of their career goals. The curriculum components are designed to produce professionals capable of intelligent and creative analysis, communication, and action in leadership functions.

Admission Requirements

1. Submission of transcripts according to the requirements of the Graduate School.
2. Bachelor's degree from an accredited college or university.
3. Demonstration of academic achievement and potential as indicated by the results of the Miller Analogies Test (MAT) or the Graduate Record Examination (GRE) and upper-level undergraduate and graduate coursework.
4. A one- to two-page statement of purpose that addresses educational and career goals and reasons for pursuing an MLS degree.
5. Three letters of recommendation from instructors, job supervisors, or others in a position to evaluate the student’s ability to succeed in a MLS program.
6. A current résumé reflecting career and volunteer experience.
7. For international students, a score of 600 on the TOEFL and an in-person or telephone interview.

Degree Plan

M.A. in Leadership Studies

Required Credits: 33

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>MLS 5300</td>
<td>Contemp Concepts of Leadership</td>
<td>3</td>
</tr>
<tr>
<td>MLS 5303</td>
<td>Applied Research Methods</td>
<td>3</td>
</tr>
<tr>
<td>MLS 5315</td>
<td>Org Theory and Behavior</td>
<td>3</td>
</tr>
<tr>
<td>MLS 5321</td>
<td>Leadership in Complex Org.</td>
<td>3</td>
</tr>
<tr>
<td>MLS 5326</td>
<td>Leadership-Organizational Change</td>
<td>3</td>
</tr>
<tr>
<td>MLS 5331</td>
<td>Leadership Communications</td>
<td>3</td>
</tr>
<tr>
<td>MLS 5340</td>
<td>Team Based Leadership</td>
<td>3</td>
</tr>
<tr>
<td>MLS 5351</td>
<td>Ethics &amp; Leadership-Capstone</td>
<td>3</td>
</tr>
</tbody>
</table>

Total Hours 24

Concentrations

Communication

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>COMM 5332</td>
<td>Seminar-Contemporary Rhetoric</td>
<td>9</td>
</tr>
<tr>
<td>COMM 5337</td>
<td>Sem./Organizational Comm.</td>
<td></td>
</tr>
<tr>
<td>COMM 5343</td>
<td>Seminar - Communication Theory</td>
<td></td>
</tr>
<tr>
<td>COMM 5346</td>
<td>Environmental Communication</td>
<td></td>
</tr>
<tr>
<td>COMM 5347</td>
<td>Comm &amp; Positive Deviance</td>
<td></td>
</tr>
<tr>
<td>COMM 5348</td>
<td>Comm &amp; Healthy Communities</td>
<td></td>
</tr>
</tbody>
</table>

Total Hours 9
### Community Engagement

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Engagement</td>
<td>Select three courses from the following:</td>
<td>9</td>
</tr>
<tr>
<td>MLS/MLSX 5352</td>
<td>Internship</td>
<td></td>
</tr>
<tr>
<td>MLS/MLSX 5360</td>
<td>Border Leadership</td>
<td></td>
</tr>
<tr>
<td>MLS/MLSX 5361</td>
<td>Lead. in Diverse Cultures</td>
<td></td>
</tr>
<tr>
<td>MLS/MLSX 5380</td>
<td>Special Topics</td>
<td></td>
</tr>
</tbody>
</table>

**Total Hours**

9

### Public Administration

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public Administration Concentration (All courses require a grade of C or better)</td>
<td>Select three courses from the following:</td>
<td>9</td>
</tr>
<tr>
<td>PAD 5310</td>
<td>Pub. Policy Process &amp; Institut</td>
<td></td>
</tr>
<tr>
<td>PAD 5311</td>
<td>Econ Anal for Public Admin</td>
<td></td>
</tr>
<tr>
<td>PAD 5340</td>
<td>Pro-Seminar-Homeland Security</td>
<td></td>
</tr>
<tr>
<td>PAD 5341</td>
<td>Legal Issues-Homeland Security</td>
<td></td>
</tr>
<tr>
<td>PAD 5342</td>
<td>Risk Analysis</td>
<td></td>
</tr>
<tr>
<td>PAD 5343</td>
<td>Crime and Border Security</td>
<td></td>
</tr>
<tr>
<td>PAD 5344</td>
<td>Emergency Management</td>
<td></td>
</tr>
<tr>
<td>PAD 5346</td>
<td>Public Hlth &amp; Hmland Security</td>
<td></td>
</tr>
<tr>
<td>PAD 5347</td>
<td>Critical Infrastructure Protec</td>
<td></td>
</tr>
<tr>
<td>PAD 5352</td>
<td>Public Budgeting &amp; Financ Mgmt</td>
<td></td>
</tr>
<tr>
<td>PAD 5354</td>
<td>Admin Law and Regulation</td>
<td></td>
</tr>
<tr>
<td>PAD 5355</td>
<td>Comparative Pub Administration</td>
<td></td>
</tr>
<tr>
<td>PAD 5356</td>
<td>Soc Entrepren &amp; Not/Prof Mgmt</td>
<td></td>
</tr>
<tr>
<td>PAD 5358</td>
<td>Admin. Ethics &amp; Responsibility</td>
<td></td>
</tr>
<tr>
<td>PAD 5359</td>
<td>Regional and Urban Planning</td>
<td></td>
</tr>
<tr>
<td>PAD 5360</td>
<td>Urban Administration</td>
<td></td>
</tr>
<tr>
<td>PAD 5361</td>
<td>Political Economy of Borders</td>
<td></td>
</tr>
<tr>
<td>PAD 5363</td>
<td>Intergovernmental Relations</td>
<td></td>
</tr>
<tr>
<td>PAD 5364</td>
<td>Pub Part &amp; Democratic Process</td>
<td></td>
</tr>
<tr>
<td>PAD 5365</td>
<td>Pol Anal &amp; Decision Making</td>
<td></td>
</tr>
<tr>
<td>PAD 5366</td>
<td>Internship in Public Admin</td>
<td></td>
</tr>
</tbody>
</table>

**Total Hours**

9

### Intel & National Security Studies

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Intel Natl Security Studies (All courses require a grade of C or better)</td>
<td>Select three courses from the following:</td>
<td>9</td>
</tr>
<tr>
<td>INSS 5301</td>
<td>Hist Devlpmt of Intel Commy</td>
<td></td>
</tr>
<tr>
<td>INSS 5302</td>
<td></td>
<td></td>
</tr>
<tr>
<td>INSS 5303</td>
<td>Legal Issues/Intel &amp; Nat Sec</td>
<td></td>
</tr>
<tr>
<td>INSS 5304</td>
<td>Intel &amp; Nat Sec Pol &amp; Proc</td>
<td></td>
</tr>
<tr>
<td>INSS 5305</td>
<td>Intro to Intelligence Analysis</td>
<td></td>
</tr>
<tr>
<td>INSS 5306</td>
<td>Contemporary Security Studies</td>
<td></td>
</tr>
<tr>
<td>INSS 5307</td>
<td>Open Source Intel Analysis</td>
<td></td>
</tr>
<tr>
<td>INSS 5308</td>
<td>Propaganda and Influence Ops</td>
<td></td>
</tr>
</tbody>
</table>
INSS 5310  Intel & Counterterrorism
INSS 5315  Intel & Counterproliferation
INSS 5320  Counterintel & Security
INSS 5325  Political Economy of Terrorism
INSS 5335  Transnational Criminal Orgs
INSS 5351  Professional Skills
INSS 5380  Selected Problems in Intel

Total Hours 9

Leadership Studies
The University of Texas at El Paso
Leadership and Community Engagement
Kelly Hall Room 215
500 W University
El Paso, Texas 79968

Andrea Tellez, MA
Program Advisor
Email: atellez5@utep.edu
Phone: 915-747-8580
Fax: 915-747-8504