Educational Administration Courses

Courses

Educational Research and Statistics (3-0) First of a two-course sequence to develop interrelated concepts and skills of research methods, experimental design in education, and statistical methods; includes computer applications and required computer laboratory; requires development of a formal research proposal.

**Department:** Educational Administration

3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 5306. Qualitative Research.
Qualitative Research (3-0) An introduction to qualitative research, showing when it is appropriate, what research questions it answers, and how to go about designing, carrying out, analyzing, interpreting, and writing up qualitative research. A practice research project is included.

**Department:** Educational Administration

3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 5307. Data Based Decision Making.
Application of quantitative and qualitative data analysis techniques for the examination of national, state, and local bases/reports to guide district/school-level decision making. Emphasis upon district and campus site-based decision making, data analysis, program evaluation, and data display for various school stakeholders.

**Department:** Educational Administration

3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

Prerequisite(s): (EDAD 5310 w/C or better AND EDAD 5312 w/C or better AND EDAD 5340 w/C or better)

EDAD 5310. Administrative Leadership.
An introduction to the roles and functions of the school administrator emphasizing administrative and organizational theory and practice; identifies the primary knowledge, skills and competencies required to be an effective school administrator. Prerequisites: EDAD 5312, EDAD 5340, and EDRS 5307, any of which may be taken concurrently.

**Department:** Educational Administration

3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 5311. Curriculum Renewal.
The course introduces and explores fundamental dimensions of curriculum theory, policy, and practices as these interact, affect, and are influenced by the school organization. The course includes discussion of current pedagogical, theoretical, historical, legislative, and other field-based issues of diverse paradigms in curriculum renewal from a school administrative perspective. Prerequisites: EDAD 5310, EDAD 5312, EDAD 5340, and EDRS 5307, each with a grade of B or better.

**Department:** Educational Administration

3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

Prerequisite(s): (EDAD 5310 w/B or better AND EDAD 5312 w/B or better AND EDAD 5340 w/B or better AND EDRS 5307 w/B or better)
EDAD 5312. Instructional Leadership.
An introduction to the roles and responsibilities of the supervisor or school administrator as an instructional leader; emphasizes systematic classroom observation, evaluation of teaching, and clinical supervision.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 5314. School-Based Budgeting.
This course provides students with an overview of educational budgeting practices and issues, with a primary emphasis on school sites. The course includes an introduction to the planning, cost-effectiveness, and resource allocation issues that arise in the educational budgeting process. Students also have opportunities to consider the equity consequences of the budgeting process, as well as the relationship between educational goals and associated resource allocation decisions. Course readings, assignments, and activities encourage students to develop a conceptual understanding of site-based budgeting and practice skills to participate in the budget development process. Prerequisites: EDRS 5307 with a grade of B or better (not concurrently) AND EDAD 5310, EDAD 5312, EDAD 5340, any of which may be taken concurrently.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours
Prerequisite(s): (EDAD 5310 w/C or better AND EDAD 5312 w/C or better AND EDAD 5340 w/C or better AND EDRS 5307 w/B or better)

EDAD 5320. Special Education Leadership.
Special Education Leadership Course introduces the basic dimensions of special education law, instruction, and policy as it relates to classrooms, schools, & school districts. Content includes legal interpretations of the Individuals with Disabilities in Education Act, IDEA's core components, special education & inclusive programs, and effective leadership & administrative practices that meet the needs of all students regardless of disability. Students will gain knowledge of the persistent educational inequities confronted by students with disabilities and the intersection of disability, race, and socio-economic status.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours
Classification Restrictions:
Restricted to class of GR
Prerequisite(s): (EDAD 5310 w/C or better AND EDAD 5312 w/C or better AND EDAD 5340 w/C or better)

Leadership & Advocacy Educ The objectives of this course is to introduce students in becoming ethically-grounded advocates and organizers who are interested in government policy, non-government organizations, local community organizations or becoming more self-aware in your professional organization.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours
Classification Restrictions:
Restricted to class of GR
EDAD 5340. School Community Leadership.
School Community Leadership (3-0) Treats interpersonal relations and human variables in groups and formal organizations with special emphasis on schools and organizations; identifies strategies for the school principal to improve work group effectiveness.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 5342. Educational Law.
An introduction to the federal and state legal systems including constitutional provisions, federal and state regulations, and court decisions affecting public education; includes student and employee rights and responsibilities, statutory and assumed authority of school boards, relations with employee organizations, civil liability of school personnel and elements of due process. Prerequisites: EDAD 5310, EDAD 5312, EDAD 5340, and EDRS 5307 with a grade of C or better.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours
Prerequisite(s): (EDAD 5310 w/C or better AND EDAD 5312 w/C or better AND EDAD 5340 w/C or better AND EDRS 5307 w/C or better)

EDAD 5344. Instruc Leadership/Supervsn II.
Instructional Leadership and Supervision II (3-0) Opportunity to develop the knowledge, skills, and competencies required by the supervisor or school administrator to direct instructional improvement programs; emphasis on instructional management, staff development, in-service workshops, working with groups. Prerequisite: EDAD 5312.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 5345. Ed Leadrshp in Diverse Society.
Educational Leadership in a Diverse Society (3-0) Overview and systematic application of essential qualitative inquiry skills appropriate for use by school leaders to investigate issues of inclusion and diversity and generate effective curricular, instructional and administrative policies and practices.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours
Corequisite(s):

EDAD 5346. Ed Prog Plan, Asses. & Eval..
Educational Program Planning and Evaluation (3-0) Opportunity to develop the knowledge, skills, and competencies required to plan and manage regular and special school programs; includes policy formulation, goal setting, and evaluation emphasizing data-based management systems; requires field-base component. Prerequisites: EDRS 5305 and EDRS 5306.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours
Prerequisite(s): (EDRS 5305 w/C or better AND EDRS 5306 w/C or better)
EDAD 5348. Admin of Sch Personnel Services.
Emphasizes school management tasks and responsibilities related to certified and non-certified staff including position descriptions, recruitment, selection, assignment, and compensation; treats E.E.O. regulations, due process, grievance handling, and other legal requirements including collective bargaining. Prerequisite: EDAD 5310, EDAD 5312, EDAD 5340, EDRS 5307, and EDAD 5342, all with a grade of C or better.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours
Prerequisite(s): (EDAD 5310 w/C or better AND EDAD 5312 w/C or better AND EDAD 5340 w/C or better AND EDAD 5342 w/C or better AND EDRS 5307 w/C or better)

EDAD 5351. Campus Mgmt Meth & Syst Operat.
Campus Management Methods and Systems Operations (3-0) This course provides students with opportunities to apply principles of leadership and management relative to the campus physical plant and support systems to ensure a safe and effective learning environment. This course also includes developmental and implementation procedures for crisis planning and for responding to crises along with strategies for addressing student safety during campus security concerns and emergencies. Prerequisites: EDAD 5310, EDAD 5312, EDAD 5340 and EDRS 5307 each with a grade of "B" or better and department approval.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 5352. Integ Sem Inst Lead & Prof Dev.
Integrative Seminar in Instructional Leadership and Professional Development (3-0) This course is designed to introduce prospective school leaders to the interconnections among major improvement initiatives while enhancing the role of campus administration whereby instructional leaders must seek continuous improvement processes designed to meet and exceed state accountability standards. The course incorporates the state-mandated and school district-required Instructional Leadership Development (ILD) training and Professional Development and Appraisal System (PDAS) training modules. (Maymester/Wintermester) Prerequisites: EDAD 5310, EDAD 5312, EDAD 5340, and EDRS 5307 and department approval.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours
Prerequisite(s): (EDAD 5310 w/B or better ) AND (EDAD 5312 w/B or better ) AND (EDAD 5340 w/B or better ) AND (EDRS 5307 w/B or better)

EDAD 5360. HE Research/Internship.
HE Research/Internship I This semester long course is the first of two courses designed to provide active practical research or administrative experience within the context of higher education administration. The research/internship area is aimed at advancing the student's professional interest and is arranged/approved through students' advisors. A contract between student, advisor and research/ internship supervisor will detail research goals and reporting requirements.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours
Prerequisite(s): (EDRS 5305 w/C or better AND EDRS 5306 w/C or better)
EDAD 5361. HE Research/Internship II.
HE Research/Internship II This semester long course is the second of two courses designed to provide active practical research or administrative experience within the context of higher education administration. The research/internship area is aimed at advancing the student's professional interests and is arranged/approved through students' advisors. A contract between student, advisor and research/internship supervisor will detail research goals and reporting requirements.
**Department:** Educational Administration
**3 Credit Hours**
**3 Total Contact Hours**
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 5365. Directed Individual Study.
Directed Individual Study (0-0-3) Area of study will be designated. May be repeated for credit when topic varies. Prerequisite: department approval.
**Department:** Educational Administration
**3 Credit Hours**
**3 Total Contact Hours**
0 Lab Hours
0 Lecture Hours
3 Other Hours

EDAD 5370. Grad Wkshp in Ed Admin & Suprv.
Graduate Workshop in Educational Administration and Supervision (0-0-6) Selected topics for graduate students, supervisors, and school administrators in such areas as grant writing, school discipline, computer utilization, and other special problems. May be repeated for credit when topic varies.
**Department:** Educational Administration
**3 Credit Hours**
**6 Total Contact Hours**
0 Lab Hours
0 Lecture Hours
6 Other Hours

EDAD 5371. Leading Hispanic-Serving Inst.
This course examines the emergence of the Hispanic-Serving federal designation, what it means to be an HSI, and what "servingness" looks like in practice to transform institutions to better serve Latinx students. Keywords: Hispanic-Serving Institutions, Servingness, Latinx Students
**Department:** Educational Administration
**3 Credit Hours**
**3 Total Contact Hours**
0 Lab Hours
3 Lecture Hours
0 Other Hours

**Major Restrictions:**
Restricted to majors of EDAD

EDAD 5373. School Suprvn Internship I.
School Supervision Internship (1-0-4) First half of a two-course sequence including planned field experience and seminars for the professional instructional supervisor certificate candidate; field experience includes working with a fully certified cooperating administrator under the supervision of a university professor; includes consideration of problems relating to assessment techniques, teacher review, consulting skills, and planning and evaluation of programs and materials. Prerequisites: Completion of all other course work required for the supervision certificate and department approval.
**Department:** Educational Administration
**3 Credit Hours**
**5 Total Contact Hours**
0 Lab Hours
1 Lecture Hour
4 Other Hours

EDAD 5374. School Supervision Intern II.
School Supervision Internship II (1-0-4) Continuation of EDAD 5373. EDAD 5373 may be taken concurrently with EDAD 5374. Prerequisites: EDAD 5373 and department approval.
**Department:** Educational Administration
**3 Credit Hours**
**5 Total Contact Hours**
0 Lab Hours
1 Lecture Hour
4 Other Hours
EDAD 5375. Schl. Lead Field-Based Pract I.
First half of a two-course sequence including planned field experience and seminars for the Professional Principal school administrator certification candidate; field experience includes working with a fully certified cooperating administrator in elementary, middle, and high school settings, under the supervision of a university professor. Developing experiences in the administration of special programs, community education programs, student services, law, personnel, discipline management, scheduling, budgeting, and school business/facilities management. Prerequisite: Departmental approval.
Department: Educational Administration
3 Credit Hours
5 Total Contact Hours
0 Lab Hours
1 Lecture Hour
4 Other Hours

EDAD 5376. Sch Lead Field-Based Pract II.
Continuation of Internship I; candidate continues to work with a fully-certified administrator in elementary, middle, and high school settings under the supervision of a university professor. Advanced coverage of experiences in the administration of special programs, community education programs, student services, law, personnel, discipline management, scheduling, budgeting, and school business/facilities management. Prerequisite: Departmental approval.
Department: Educational Administration
3 Credit Hours
5 Total Contact Hours
0 Lab Hours
1 Lecture Hour
4 Other Hours
Prerequisite(s): (EDAD 5375 w/C or better)

EDAD 5379. Org. Change in Higher Ed..
Organizational Change in Higher Education: The purpose of the course is to prepare students to develop and lead meaningful organizational changes within their institution of higher education, and to evaluate the effectiveness of organizational changes.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 5380. Schl Organiz, Reform & Renewal.
School Organization, Reform and Renewal (3-0) Describes systems, cultural and community approaches to the school organization; emphasizes institutionalization of organization development in school districts and essential competencies for organization reform and renewal.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 5382. Educational Finance.
Educational Finance (3-0) Basic concepts of the economics of education; uses the systems approach to analyze the issues of equity and equality in educational resource allocation and distribution; includes current Texas state funding policies. Prerequisite: Department approval.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours
The purpose of this course is to help students develop a life-long learning perspective regarding issues of diversity in higher education. This course seeks to assist higher education practitioners in developing intercultural competence through self-assessment, interaction, and skill development. The course is designed to provide graduate students an opportunity to examine the issues of inclusivity and intolerance that permeate higher education through societal and systemic practices, policies, norms, values, and beliefs.

Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

Educational Facilities Management (3-0) Identifies the knowledge, skills, and competencies required of the school administrator to manage educational facilities: includes population projections and needs assessments, planning developing educational specifications, site selection, capital outlay, and costs; covers rehabilitating existing buildings, maintenance and operations, and equipment management.

Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours
Major Restrictions:
Restricted to majors of SCSP

EDAD 5385. Ethics of Leadership in Educ.
Ethics of Leadership in Education (3-0) This course examines classic to contemporary works in philosophy, political science, history, literature, and other disciplines in an attempt to understand the importance of ethics and to imbue the value and necessity of ethical principles in our educational leaders.

Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 5386. Educational Policy Development.
Educational Policy Development (3-0) Treats the techniques of describing and selecting among alternative problem solutions based on quantifiable predictions; application to both general and specific educational issues including socio-political factors.

Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours
Major Restrictions:
Restricted to majors of SCSP

Higher Education Policy Analysis (3-0) The course investigates the predominant theoretical and practitioner works in higher education policy research. The course provides a foundation for the critical analysis of postsecondary educational policy and the policy-making process.

Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours
EDAD 5388. Central Office Administration.
Central Office Administration (2-0-2) Critical aspects of central office administration including personnel, programs, budget, planning, evaluation, school board relations, state and federal influences, and general administration of a school district; field experience required.
Department: Educational Administration
3 Credit Hours
4 Total Contact Hours
0 Lab Hours
2 Lecture Hours
2 Other Hours
Major Restrictions:
Restricted to majors of SCSP

EDAD 5389. Schl Superintendent Practicum.
School Superintendent Internship (1-4) Planned field experience and seminars for the professional school superintendent certificate candidate; field experience includes working with a fully certified cooperating administrator in school and central office settings under the supervision of a university professor; includes consideration of problems relating to overall school district operations. Prerequisites: EDAD 5380, EDAD 5384, EDAD 5386, and EDAD 5388.
Department: Educational Administration
3 Credit Hours
5 Total Contact Hours
0 Lab Hours
1 Lecture Hour
4 Other Hours
Prerequisite(s): (EDAD 5380 w/C or better AND EDAD 5384 w/C or better AND EDAD 5386 w/C or better AND EDAD 5388 w/C or better)

EDAD 5390. Introduction to Higher Ed.
Introduction to Higher Education (3-0) This course introduces students to the organization of higher education institutions, including two-and four-year colleges and universities. Students will explore the history and philosophy of higher education along with exposure to some of the main issues in higher education including governance, politics, finance and relationships with various constituent groups. Students will develop an understanding of the background, growth, purposes, and practices of higher education in the United States. Prerequisite: Department approval.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 5391. History of Higher Education.
History of Higher Education (3-0) This course will examine historical trends in higher education that have affected, faculty, staff, students, and trustees in terms of traditions, customs, values, and practice.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 5392. The Community College.
The Community College (3-0) This course provides a historical overview of the development of American community colleges. The course focuses on the social forces leading to the community college movement, educational philosophies, and multiple institutional missions. The roles and responsibilities of leaders in meeting the needs of diverse populations will be emphasized. Particular attention will be paid to the organizational structures and processes that shape administrative decision making and educational leadership.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours
EDAD 5393. Legal & Ethical Issue in HE.
The course prepares students to address legal problems and ethical dilemmas through practical applications of policies and procedures that abide by the U.S. Constitution, complementary federal laws, judicial precedence, and centered on democratic and just principles while maintaining focus on the missions of colleges and universities. Keywords: Law, Ethics, Higher Education.
**Department:** Educational Administration

**3 Credit Hours**
**3 Total Contact Hours**
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 5394. Higher Ed Org & Gov.
The purpose of the course is to provide students with an understanding of the organization and governance of colleges and universities and the various factors that impact how they are structured, function, and make decisions in order to make meaningful change. Keywords: Organizations, Governance, Higher Education.

**Department:** Educational Administration

**3 Credit Hours**
**3 Total Contact Hours**
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 5395. Politics of Higher Education.
Politics of Higher Education (3-0) This course will examine the politics of educational organizations and leadership. It is designed for the educational leader and researcher who deal with the impact of political action on managing and leading educational institutions. It provides an introduction to the field of educational politics with special emphasis on theoretical and conceptual analysis of the political behavior of education's stakeholders.

**Department:** Educational Administration

**3 Credit Hours**
**3 Total Contact Hours**
0 Lab Hours
3 Lecture Hours
0 Other Hours

Higher Education Finance (3-0) This course will provide an overview of the economics and financing of postsecondary education in the United States. It will include an introduction to economic theory as applied to institutions of higher learning, financial trends in funding America's colleges and universities, federal investments in higher education, tuition and fee trends, and state policy and budgeting processes. The course will briefly review the basic elements of fiscal management at the institutional level.

**Department:** Educational Administration

**3 Credit Hours**
**3 Total Contact Hours**
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 5397. College Student Learn & Devel..
Student Development Theory (3-0) The purpose of this course is to examine a range of human development theories that offer insight into processes of student learning, growth, and development during the college years. Special focus will be directed toward understanding the implications of these theories for and practice of education in general and student affairs in particular.

**Department:** Educational Administration

**3 Credit Hours**
**3 Total Contact Hours**
0 Lab Hours
3 Lecture Hours
0 Other Hours
EDAD 5398. Thesis Research.
Thesis Research (0-0-3) Preparation of master thesis proposal. Restricted to major: EDAD. Prerequisite: Department approval.

Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
0 Lecture Hours
3 Other Hours
Major Restrictions:
Restricted to majors of EDAD

EDAD 5399. Thesis Writing.
Thesis Writing (0-0-3) Writing of master thesis. Restricted to major: EDAD. Prerequisites: EDAD 5398 with a grade of "B" or better and department approval.

Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
0 Lecture Hours
3 Other Hours
Prerequisite(s): (EDAD 5398 w/P or better)

EDAD 6300. Intro to Doctoral Program.
Introduction to Doctoral Program (3-0-0) An orientation to the doctoral program in educational leadership, its values and academic expectations. Introduces students to dominant research traditions in education and the need for and nature of conceptual frameworks in the scholarly process. Students engage in conversation with program faculty regarding their areas of research interests and expertise, and are introduced to the structure and policies of the program. Restricted to major: EDD-EDLA Prerequisites: Admission to doctoral program.

Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours
Major Restrictions:
Restricted to majors of EDLA

Historic and Philosophical Foundations of Education (3-0) This course is organized around four central themes: 1) the moral dimensions of teaching and enculturation of the young in a democracy; 2) Problems of access to knowledge; 3) The notion of pedagogical nurturing; and 4) The stewardship of schools in educative communities. Key readings include selections from Plato, Rousseau, Dewey, and Goodlad. Restricted to major of EDD-EDLA.

Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours
Major Restrictions:
Restricted to majors of EDLA
Corequisite(s):

Advanced Research Design And Data Analysis (3-0) This course focuses on the use of quantitative research, data analysis, and inferential statistics in problem-solving in educational leadership. Applications of experimental and non experimental reasearch design, operational definitions, instrumentation, sampling methodology, hypothesis testing, and management and statistical analysis of large scale databases will be examined. Data collection and analysis methods will include interviews, focus group questions, surveys, regression, path analysis, and analysis of variance. Prerequisites: EDAD 6301, EDAD 6303, EDAD 6304, and POLS 6303.

Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours
EDAD 6303. Seminar in Decision-Making and Problem Solving in Education (3-0) Students will examine and conduct research about decision-making processes from the perspectives of educational institutions at local, state, and national levels. Co-requisites: EDAD 6301, EDAD 6304. Prerequisite: Department approval.

Department: Educational Administration

3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

Corequisite(s): EDAD 6304, EDAD 6301

EDAD 6304. Organizational Theory and Development (3-0) This course focuses on change and reform in education and the theories and professional practices used to create organizational change. Restricted to majors of EDD-EDLA

Department: Educational Administration

3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

Major Restrictions:
Restricted to majors of EDLA

Corequisite(s):

EDAD 6305. Educational Inquiry (3-0) This class is designed to help doctoral students explore major discourses in educational research and their methodological implications. Concepts and ideas will be introduced through lectures, seminars, and review of readings. Emphasis will be placed on the practical applications of the material discussed. Prerequisite: Department approval.

Department: Educational Administration

3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 6306. Seminar in Decision-Making and Problem Solving in Education (3-0) Students will examine and conduct research about decision-making processes from the perspectives of educational institutions at local, state, and national levels. Restricted to major: EDD-EDLA. Restricted to level: DR

Department: Educational Administration

3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

Major Restrictions:
Restricted to majors of EDLA

EDAD 6307. Advanced Legal and Ethical Aspects of Leadership (3-0) This course examines the legal and ethical issues that face educational leaders, including responsibilities, accountability, the public interests and professionalism. Students will also analyze and synthesize the judicial interpretations of constitutions, statutes, rules and regulations, and the common law with special focus on individual student's interests.

Department: Educational Administration

3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours
EDAD 6308. State/Local Educ Fin Policies.
State and Local Educational Finance Policies (3-0) Examination of research, as well as theoretical and practical foundations of economic and social accountability in educational organizations. Students will conduct comparative analysis of state educational finance policies, with emphasis on the relationships between the principles of accountability, adequacy, equity, and quality.

Department: Educational Administration

3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 6309. Seminar-Educational Leadership.
Seminar In Educational Leadership (3-0) Focus on alternative leadership styles and theories of leadership. Students will learn how to assess their own basic and preferred leadership styles. Each student will be encouraged to develop a personal growth plan in educational leadership.

Department: Educational Administration

3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 6310. Eval/Acctability/Policy Analys.
Evaluation, Accountability, and Policy Analysis Models (3-0) Students will learn to use appropriate multiple indicators and analytic frameworks for documenting, measuring, and evaluating changes in educational policy and practice. Restricted to major: EDD-EDLA.

Department: Educational Administration

3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 6311. The Professoriate.
Issues, roles and responsibilities of faculty appointments will be discussed. Additional course topics include: evolution of the profession, teaching philosophy, research agenda, job search preparation, the tenure process, learning styles specific to higher education populations and innovative teaching strategies. Course includes broad coverage appropriate for all disciplines. Open to all doctoral students.

Department: Educational Administration

3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 6312. Educ Leadership In Metro Areas.
Educational Leadership In Metropolitan Areas (3-0) This course examines the social, economic and political characteristics of urban communities and the relationship of education to social settings. The role of leadership, interest groups, and pressure groups is examined, as is the conversation processes and conflict resolution in a context of large, complex urban/minority school districts and the creation of alternative delivery systems.

Department: Educational Administration

3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 6313. Admin Of Categorical Programs.
Administration Of Categorical Programs (3-0) This course examines the leadership roles in securing, administering, and evaluating categorical programs, sponsored projects, and grants. Guest lecturers will include directors of large projects. Team taught. Prerequisites: Department approval.

Department: Educational Administration

3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours
EDAD 6314. School Business Management.
School Business Management (3-0) This course examines current and emerging financial management practices which optimize school resource utilization. The course places balanced emphasis on practical applications, and legal and ethical implications of financial management practices. Prerequisites: EDAD 6301, EDAD 6302, EDAD 6303, EDAD 6304, and department approval.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 6315. Qualitative Resrch Methodology.
Qualitative Research Methodology (3-0) Students will examine qualitative and ethnographic research methods, including participant observation and open-ended interviewing to address problems of educational organizations. Prerequisites: EDAD 6301, EDAD 6302, EDAD 6303, EDAD 6304, and department approval.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 6316. Qualitative Research Method II.
Qualitative Research Methods II (3-0) Building on qualitative research methodology, and ethnographic methods, this class will explore the variations and complexity of qualitative methods in addressing problem solving in educational settings. Prerequisites: EDAD 6302 and EDAD 6315 each with a grade of "C" or better, or the equivalent, assessed and approved by instructor.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 6317. Mixed Methods.
Mixed Methods (3-0) This course is an advanced research course designed to expose students to the uses of mixed methods research in education. A strong focus will be placed on the potential complementary nature of qualitative and quantitative methodologies for mixed methods studies. Students will also learn about the critical issues involved in appropriately integrating methods, as warranted by the research projects undertaken. Prerequisites: EDAD 6302 and EDAD 6315 each with a grade of "C" or better.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 6318. Soc & Symbolic Borders in Ed.
Social & Symbolic Borders in Education The aim of the course is for the participants to obtain knowledge about and insight to understand and describe the different concepts that shape and individual's meaning of border, in particular the US-Mexico border region. Students will understand the underlying implications of such meanings on the educational systems they are a part of and what can be done to effect systematical change. The course has the following three main units: 1) Geospatial, political, historical, and categorical boundaries; 2) Poverty, inequality and education, and 3) Agency, power, and forces for change in education. Restricted to Doctoral students.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours
EDAD 6319. Seminar-Special Services Admin.
Seminar In Special Services Administration (3-0) Students will examine the models of special services program administration in various educational organizations. Emphasis will be placed on the view of change in educational organizations that emerge from various perspectives on the education and management of special populations. Prerequisites: EDAD 6301, EDAD 6302, EDAD 6303, EDAD 6304, and department approval.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 6320. Power, Politics, and Policy.
This course will prepare students to critically analyze the process of policy implementation in education, and to understand the ways in which outcomes align-or fail to align-with goals of policymakers. Students will examine the educational policy implementation process by studying: the origins, assumptions, and goals of educational policies; the ways in which policies interact with diverse local contexts and levels of governance and how policies are interpreted by local actors. See the attached course syllabus for more details including student learning outcomes.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 6321. Multicult Diversity-Edu Leader.
Multicultural Diversity In Educational Leadership (3-0) Students will examine the impact of multicultural pluralism and diversity and how these concepts and practices impact leadership and administration in educational settings.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 6322. Race, Ethnicity, and Schools.
The goal of the course is to provide students with the opportunity to engage with extant theoretical perspectives positioned at the intersection of race relations and schooling in the United States. The course aims to have students examine the role of educational pedagogy, interests and ideology in mediating student outcomes. Students will develop the tools and competencies to critically analyze and evaluate the contemporaneous process of policy implementation in education. See the attached course syllabus for more details including student learning outcomes.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

Educational Research Methods (3-0) An overview of the assumptions and requirements of quantitative, qualitative and mixed research methodologies prevalent in educational research. Specific focus will include the appropriate use and design of surveys, experimental and non-experimental designs, measurement and sampling, case studies, ethnography, and historical studies.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

Major Restrictions:
Restricted to majors of EDLA
EDAD 6325. Qualitative Research Methods I.
Qualitative Research Methods I (3-0) Students will examine qualitative and ethnographic research methods, including participant observation and open-ended interviewing to address problems of educational organizations.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours
Prerequisite(s): (EDRS 6302 w/B or better)

EDAD 6326. Qualitative Research Methods II.
Qualitative research Methods II (3-0) Building on qualitative research methodology, and ethnographic methods, this class will explore the variations and complexity of qualitative methods in addressing problem solving in educational settings.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours
Prerequisite(s): (EDRS 6315 w/B or better)

EDAD 6328. Quantitative Research Methods I.
Quantitative Research Methods I (3-0) This course provides examination of descriptive and inferential statistics characteristic of quantitative educational research. Topics include: measures of dispersion, standard deviation, probability, correlation, regression, and analysis of variance. Concepts and ideas will be introduced through lectures, seminars, and review of readings.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours
Major Restrictions:
Restricted to majors of EDLA
Prerequisite(s): (EDRS 6302 w/B or better)

EDAD 6329. Quantitative Research Methods II.
Quantitative Research Methods II (3-0) This course provides examination of advanced statistical methods associated with parametric and nonparametric research designs. Focus will include examination of hierarchical linear modeling, structural equation modeling, and the analysis of cross-classified categorical data (loglinear and logit models). Concepts and ideas will be introduced through lectures, seminars, and review of readings.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours
Prerequisite(s): (EDRS 6318 w/B or better)

EDAD 6330. Leadership & Advocacy Educ.
Leadership and Advocacy Education The objective of this course is to introduce students in becoming ethically-grounded advocates and organizers who are interested in government policy, non-governing organizations, local community organizations or becoming more self-aware in your professional organization.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours
Classification Restrictions:
Restricted to class of DR,GR
EDAD 6340. Adm Implication-Cognitive Psych.
Administrative Implications From Cognitive Psychology and Learning Theory (3-0) Implications from cognitive psychology and learning theory for students learning in multicultural diverse urban contexts of schooling. The course examines classical and contemporary learning theories as they affect program changes in schools and other educational settings.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

Opportunity to develop the knowledge, skills, and competencies required to plan and manage regular and special school programs; includes policy formulation, goal setting, and evaluation emphasizing data-based management systems; requires field-base component.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 6350. Practicum in Leadership.
Internship In Leadership I (0-0-3) With the joint guidance of a university faculty member and a practicing leader/administrator in an educational setting, students will be provided opportunities for supervised research and decision-making in a professional setting. Prerequisites: Department approval. Restricted to major: EDD-EDLA
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 6351. Internship In Leadership II.
Internship In Leadership II (0-0-3) The second semester of internship will provide continuation of supervised research and decision-making in a professional setting. Prerequisites: EDAD 6350 and Department approval. Restricted to major: EDD-EDLA
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 6365. Directed Individual Study.
Directed Individual Study (0-0-3) Area of study will be designated. May be repeated once for credit when topic varies. Restricted to major: EDD-EDLA. Restricted to level: DR.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
0 Lecture Hours
3 Other Hours

Graduate Workshop in Educational Leadership and Administration (3-0) Selected topics for doctoral students in areas related to Central Office Leadership; School-site Leadership; Leadership in Other Educational Settings; or Leadership in Evaluation, Assessment, and Technology. May be repeated for credit when topic varies.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours
EDAD 6371. Leading Hispanic-Serving Inst.
This course examines the emergence of the Hispanic-Serving federal designation, what it means to be an HSI, and what "servingness" looks like in practice to transform institutions to better serve Latinx students. Keywords: Hispanic-Serving Institutions, Servingness, Latinx Students.

Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

Major Restrictions:
Restricted to majors of EDAD

EDAD 6379. Org. Change in Higher Ed.
Organizational Change in Higher Education: The purpose of the course is to prepare students to develop and lead meaningful organizational changes within their institution of higher education, and to evaluate the effectiveness of organizational changes.

Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 6380. Capstone Doctoral Seminar.
This seminar is designed to ensure that students are fully prepared to begin work on the dissertation and are able to demonstrate a range of academic skills and abilities, including an ability to: frame a dissertation research question; undertake a thorough, focused literature review; make a decision regarding the type of research design that makes sense given the question; define the type of data analyzes that make possible the reaching of conclusions. Prerequisite: Completion of program coursework and department approval. Restricted to major: EDD-EDLA Restricted to level: DR

Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 6381. Schl Organiz, Reform & Renewal.
Describes systems, cultural and community approaches to the school organization; emphasizes institutionalization of organization development in school districts and essential competencies for organization reform and renewal.

Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 6382. Educational Finance.
Basic concepts of the economics of education; uses the systems approach to analyze the issues of equity and equality in educational resource allocation and distribution; includes current Texas state funding policies. Keywords: School finance, funding policies.

Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours
EDAD 6383. Social Jus. & Incl. in High Ed.
The purpose of this course is to help students develop a life-long learning perspective regarding issues of diversity in higher education. This course seeks to assist higher education practitioners in developing intercultural competence through self-assessment, interaction, and skill development. The course is designed to provide graduate students an opportunity to examine the issues of inclusivity and intolerance that permeate higher education through societal and systemic practices, policies, norms, values, and beliefs.

Department: Educational Administration

3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 6384. Educ Facilities Management.
Identifies the knowledge, skills, and competencies required of the school administrator to manage educational facilities; includes population projections and needs assessments, planning developing educational specifications, site selection, capital outlay, and costs; covers rehabilitating existing buildings, maintenance and operations, and equipment management.

Department: Educational Administration

3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 6385. Ethics of Leadership in Educ..
This course examines classic to contemporary works in philosophy, political science, history, literature, and other disciplines in an attempt to understand the importance of ethics and to imbue the value and necessity of ethical principles in our educational leaders. Prerequisite: Department approval.

Department: Educational Administration

3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 6386. Educational Policy Development.
Treats the techniques of describing and selecting among alternative problem solutions based on quantifiable predictions; application to both general and specific educational issues including socio-political factors.

Department: Educational Administration

3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

Major Restrictions:
Restricted to majors of EDLA, SCSP

The course investigates the predominant theoretical and practitioner works in higher education policy research. The course provides a foundation for the critical analysis of postsecondary educational policy and the policy-making process.

Department: Educational Administration

3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 6388. Central Office Administration.
Critical aspects of central office administration including personnel, programs, budget, planning, evaluation, school board relations, state and federal influences, and general administration of a school district; field experience required.

Department: Educational Administration

3 Credit Hours
4 Total Contact Hours
0 Lab Hours
2 Lecture Hours
2 Other Hours
EDAD 6389. Schl Superintendent Practicum.
Planned field experience and seminars for the professional school superintendent certificate candidate; field experience includes working with a fully certified cooperating administrator in school and central office settings under the supervision of a university professor; includes consideration of problems relating to overall school district operations. Prerequisites: Completion of all other course work required for all superintendent certificate and department approval. Prerequisites: EDAD 5380, EDAD 5384, EDAD 5386, and EDAD 5388.
Department: Educational Administration
3 Credit Hours
5 Total Contact Hours
0 Lab Hours
1 Lecture Hour
4 Other Hours
Prerequisite(s): (EDAD 5380 w/C or better AND EDAD 5384 w/C or better AND EDAD 5386 w/C or better AND EDAD 5388 w/C or better)

EDAD 6390. Introduction to Higher Ed.
This course introduces students to the organization of higher education institutions, including two-and four-year colleges and universities. Students will explore the history and philosophy of higher education along with exposure to some of the main issues in higher education including governance, politics, finance and relationships with various constituent groups. Students will develop an understanding of the background, growth, purposes, and practices of higher education in the United States. Prerequisite: Department approval.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 6391. History of Higher Education.
This course will examine historical trends in higher education that have affected, faculty, staff, students, and trustees in terms of traditions, customs, values, and practice.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 6392. The Community College.
This course provides a historical overview of the development of American community colleges. The course focuses on the social forces leading to the community college movement, educational philosophies, and multiple institutional missions. The roles and responsibilities of leaders in meeting the needs of diverse populations will be emphasized. Particular attention will be paid to the organizational structures and processes that shape administrative decision making and educational leadership.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

EDAD 6393. Legal & Ethical Issue in HE.
The course prepares students to address legal problems and ethical dilemmas through practical applications of policies and procedures that abide by the U.S. Constitution, complementary federal laws, judicial precedence, and centered on democratic and just principles while maintaining focus on the missions of colleges and universities. Keywords: law, ethics, higher education.
Department: Educational Administration
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours
EDAD 6394. Higher Ed Org & Gov.
The purpose of the course is to provide students with an understanding of the organization and governance of colleges and universities and the various factors that impact how they are structured, function, and make decisions in order to make meaningful change. Keywords: Organizations, governance, higher education.

**Department:** Educational Administration  
**3 Credit Hours**  
**3 Total Contact Hours**  
0 Lab Hours  
3 Lecture Hours  
0 Other Hours

EDAD 6395. Politics of Higher Education.
This course will examine the politics of educational organizations and leadership. It is designed for the educational leader and researcher who deal with the impact of political action on managing and leading educational institutions. It provides an introduction to the field of educational politics with special emphasis on theoretical and conceptual analysis of the political behavior of education's stakeholders.

**Department:** Educational Administration  
**3 Credit Hours**  
**3 Total Contact Hours**  
0 Lab Hours  
3 Lecture Hours  
0 Other Hours

This course will provide an overview of the economics and financing of postsecondary education in the United States. It will include an introduction to economic theory as applied to institutions of higher learning, financial trends in funding America's colleges and universities, federal investments in higher education, tuition and fee trends, and state policy and budgeting processes. The course will briefly review the basic elements of fiscal management at the institutional level.

**Department:** Educational Administration  
**3 Credit Hours**  
**3 Total Contact Hours**  
0 Lab Hours  
3 Lecture Hours  
0 Other Hours

The purpose of this course is to examine a range of human development theories that offer insight into processes of student learning, growth, and development during the college years. Special focus will be directed toward understanding the implications of these theories for and practice of education in general and student affairs in particular.

**Department:** Educational Administration  
**3 Credit Hours**  
**3 Total Contact Hours**  
0 Lab Hours  
3 Lecture Hours  
0 Other Hours

EDAD 6398. Dissertation Research.
Dissertation Research (0-0-3) Under the direction of their Dissertation Committee Chair, students will prepare a dissertation proposal. Continuous registration is required until the proposal is approved by the Dissertation Committee. Prerequisites: Departmental approval, EDAD 6380 with grade of S or better within first two attempts and permission of Dissertation Committee Chair.

**Department:** Educational Administration  
**3 Credit Hours**  
**3 Total Contact Hours**  
0 Lab Hours  
3 Lecture Hours  
3 Other Hours

**Prerequisite(s):** (EDAD 6380 w/S or better)
EDAD 6399. Dissertation Writing.
Dissertation Writing (0-0-3) Students, under the direction of the Dissertation Committee Chair, will write a dissertation. Continuous registration in EDAD 6399 is required until the dissertation has been successfully defended and is accepted by the Dissertation Committee. Prerequisites: Departmental approval, EDAD 6398 with grade of B or better and permission of Dissertation Chair.

Department: Educational Administration

3 Credit Hours
3 Total Contact Hours
0 Lab Hours
0 Lecture Hours
3 Other Hours

Prerequisite(s): (EDAD 6398 w/P or better)