Leadership Studies Courses

Courses

**MLS 5151. Professional Skills.**
Professional Skills (1-0) An exploration of skills, values, and behaviors that contribute to success within the profession. Skills to be developed may include professional report writing, presentations, time management, project management, and others. Discussions of values and behaviors may include such matters as ethics and professionalism among others. Departmental approval required.
1 Credit Hour
1 Total Contact Hour
0 Lab Hour
1 Lecture Hour
0 Other Hour

**MLS 5251. Professional Skills.**
Professional Skills (2-0) An exploration of skills, values, and behaviors that contribute to success within the profession. Skills to be developed may include professional report writing, presentations, time management, project management, and others. Discussions of values and behaviors may include such matters as ethics and professionalism among others. Departmental approval required.
2 Credit Hours
2 Total Contact Hours
0 Lab Hours
2 Lecture Hours
0 Other Hours

**MLS 5300. Contemp Concepts of Leadership.**
A review of fundamental principles and concept of leadership with analysis of classic literature and applications to current issues.
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

**MLS 5303. Applied Research Methods.**
Focuses on methods of research used in leadership processes, such as interviewing, survey research, observational research, and ethnographic research. Also discusses basic steps in the research process, e.g. developing research questions; determining research variables; assessing feasibility of various research methods.
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

**MLS 5315. Org Theory and Behavior.**
Introduction to major theories in organizational theory and behavior and their uses in evaluating organizational problems and activities using different perspectives.
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

**MLS 5321. Leadership in Complex Org..**
Studies leadership in complex operating environments, such as those with multiple contexts, constituencies, and functions. Topics will include but not be limited to: diversity and leadership; conflict management; leadership and changes in organizational structures; leadership in times of downsizing.
3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours
MLS 5326. Leadership-Organizational Change.
Studies leadership behaviors that initiate, implement and sustain transformational organizational change as well as incremental innovations. Focus is on follower/audience analysis, context analysis, and strategy development and implementation.

3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

MLS 5331. Leadership Communications.
Studies communication media/channels used in the process of exercising leadership, depending on audiences and contexts. Students develop and analyze messages used in the processes of leadership, including but not limited to motivation, inspiration, and decision-making.

3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

MLS 5340. Team Based Leadership.
Studies leadership within team structures, and the exercise of leadership by teams, rather than individuals. Includes focus on collaborative leadership, connective leadership, cooperative leadership, and the effects of group dynamics on processes of leadership, such as decision-making.

3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

MLS 5351. Ethics & Leadership-Capstone.
Requires students to study a leader or leadership situation in which the use, or absence, of ethical behaviors was critical and paramount. Course will include readings in ethics, in addition to material used in previous courses, as preparation for completion of the capstone project.

3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours

MLS 5352. Internship.
The key objective of the MLS internship is for students to apply the theory and knowledge learned in the classroom to real. This course provides students with practical internship experience with leadership applications, selected in consultation with the MLS program coordinator. The experience consists of working hours with the selected agency. The agency supervisor is directly responsible for assignments and tasks. The internship will be under close supervision by the agency and the MLS program advisor.

3 Credit Hours
20 Total Contact Hours
0 Lab Hours
0 Lecture Hours
20 Other Hours

MLS 5360. Border Leadership.
Border leadership is designed to study leadership expressions, processes, and values within the context of the US/Mexico Border. Students will develop and analyze the processes of leadership, including but not limited to, engagement, value-sharing, motivation, and decision-making that occur within organizations whose members span the border. We will engage in the study of leadership practices, theories, and questions involving by defining and discussing how people on the border connect with others, how people on the border consider leaders and their capacity to produce change, and how people on the border become aware of the many factors that affect leadership in their communities. This course focuses on making sense of how to build better relationships with other groups in our border communities with a social justice perspective.

3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours
MLS 5380. Special Topics.
Special topics to be evaluated by University College Curriculum Committee to meet needs of clients/students enrolled in professional and development programs.

3 Credit Hours
3 Total Contact Hours
0 Lab Hours
3 Lecture Hours
0 Other Hours