BBA in Management

Entrepreneurship
BBA in management (entrepreneurship) graduates acquire the knowledge, skills, and abilities to conceive business ideas and create new businesses. Entrepreneurship graduates either start their own businesses or work as part of an intrapreneural team in a larger company. If independence and flexibility are what you look for in a career, then entrepreneurship can deliver on that by allowing you to pursue your own independent career and be your own boss with unlimited income opportunities.

General Management
BBA in management (general management) graduates acquire the knowledge, skills, and abilities to pursue lifelong learning with many career options. They typically enter the workforce at the assistant manager position or team leader at many organizations across many industries. They are responsible for planning and managing the operations of a single business unit or an entire organization.

Human Resources Management
BBA in Management (Human Resources) graduates acquire the knowledge, skills, and abilities to effectively manage an organization’s employees. HRM professionals perform such activities as compensation, benefits, training and development, staffing, strategic HR management, among others. HRM graduates frequently work at large employers in all major industries.

Marketable Skills
Students in Entrepreneurship will develop the following marketable skills:

- Confidence: Be self-assured through appreciating your own talents, abilities, skills, and qualities
- Critical thinking: Analyze and evaluate issues in order to solve problems and develop informed opinions
- Entrepreneurship: Develop, organize, and manage ideas and opportunities turning them into new products, services, firms, or industries
- Leadership: Step up, think, and act critically and creatively to bring others together to accomplish a common task
- Problem-solving: Find solutions to difficult or complex issues
- Social skills: Effectively use body language, verbal and non-verbal communication skills, and personal appearance to communicate and interact with others

Students will also gain analytical skills, small business management, startup funding knowledge, innovation, and creativity.

Students in General Management will develop the following marketable skills:

- Communication: Reach mutual understanding through effective exchange of information, ideas, and feelings
- Critical thinking: Analyze and evaluate issues in order to solve problems and develop informed opinions
- Global awareness: Understand and appreciate people, cultures, and ideas from around the world that impact our community
- Leadership: Step up, think, and act critically and creatively to bring others together to accomplish a common task
- Organization: Use resources effectively and efficiently in order to stay focused on different tasks
- Teamwork: Participate as an effective, efficient member of a group in order to meet a common goal

Additionally, students will gain social responsibility and strategic planning.

Students in Human Resources Management will develop the following marketable skills:

- Communication: Reach mutual understanding through effective exchange of information, ideas, and feelings
- Critical thinking: Analyze and evaluate issues in order to solve problems and develop informed opinions
- Leadership: Step up, think, and act critically and creatively to bring others together to accomplish a common task
- Listening: Be able to accurately receive and interpret messages during a conversation
- Social skills: Effectively use body language, verbal and non-verbal communication skills and personal appearance to communicate and interact with others
- Stress management: Be able to identify causes of stress, identify effective coping mechanisms, and take action to change the situation

Students will also gain emotional intelligence, teamwork, writing, and organization skills.
## Degree Plan

### BBA in Management with a Concentration

**Required Credits: 120**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Business Designated Core (All courses require a C or better.)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Complete the Business Designated Core requirements. (p. 4)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>University Core Curriculum</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Complete the University Core Curriculum requirements. (p. 4)</td>
<td>42</td>
<td></td>
</tr>
<tr>
<td><strong>Business Foundation (All courses require a C or better.)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Required Courses:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ACCT 2301</td>
<td>Principles of Accounting I</td>
<td>3</td>
</tr>
<tr>
<td>ACCT 2302</td>
<td>Principles of Accounting II</td>
<td>3</td>
</tr>
<tr>
<td>ECON 2304</td>
<td>Principles of Economics</td>
<td>3</td>
</tr>
<tr>
<td>QMB 2301</td>
<td>Fundamentals of Bus Statistics</td>
<td>3</td>
</tr>
<tr>
<td>Math Elective:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Select one of the following:</td>
<td>3-4</td>
<td></td>
</tr>
<tr>
<td>MATH 1411</td>
<td>Calculus I</td>
<td></td>
</tr>
<tr>
<td>MATH 2301</td>
<td>Math for Social Sciences II</td>
<td></td>
</tr>
<tr>
<td><strong>Business Core</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Required Courses:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>BLAW 3301</td>
<td>Legal Environment of Business</td>
<td>3</td>
</tr>
<tr>
<td>BUSN 3304</td>
<td>Global Business Environment</td>
<td>3</td>
</tr>
<tr>
<td>or BUSN 3305</td>
<td>Global Busn Environ-Study Away</td>
<td></td>
</tr>
<tr>
<td>ECON 3310</td>
<td>Managerial Economics</td>
<td>3</td>
</tr>
<tr>
<td>or ECON 3320</td>
<td>Money and Banking</td>
<td></td>
</tr>
<tr>
<td>FIN 3310</td>
<td>Business Finance</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 3303</td>
<td>Intro-Mgmt/Organizational Beha</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 4300</td>
<td>Strategic Management</td>
<td>3</td>
</tr>
<tr>
<td>MKT 3300</td>
<td>Principles of Marketing</td>
<td>3</td>
</tr>
<tr>
<td>OSCM 3321</td>
<td>Production/Operations Mgmt</td>
<td>3</td>
</tr>
<tr>
<td>QMB 3301</td>
<td>Quantitative Methods in Bus</td>
<td>3</td>
</tr>
<tr>
<td><strong>Concentration</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Complete one of the following concentrations</td>
<td>24</td>
<td></td>
</tr>
<tr>
<td><strong>Minor</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Select a Business minor or certificate</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td><strong>Total Hours</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>120-121</td>
<td></td>
</tr>
</tbody>
</table>

### Concentrations

#### Entrepreneurship

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Required Courses:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FIN 3330</td>
<td>Finance for Entrepreneurs</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 3306</td>
<td>Entrepreneurship</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 3310</td>
<td>Creativity and Innovation</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 3320</td>
<td>Small Business Management</td>
<td>3</td>
</tr>
<tr>
<td><strong>Select three courses from the following:</strong></td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>BLAW 4391</td>
<td>Business Law</td>
<td></td>
</tr>
<tr>
<td>MGMT 4306</td>
<td>Franchising</td>
<td></td>
</tr>
<tr>
<td>MGMT 4320</td>
<td>Corporate Entrepreneurship</td>
<td></td>
</tr>
<tr>
<td>MKT 4301</td>
<td>Marketing Research</td>
<td></td>
</tr>
<tr>
<td><strong>Upper Division Business:</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Select three hours of upper division business courses

Total Hours 24

General Management

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Required Courses:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>MGMT 3306</td>
<td>Entrepreneurship</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 3311</td>
<td>Intro to Human Resource Mgmt</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 3312A</td>
<td>Intro to Human Resorc Mgmt Lab</td>
<td>1.5</td>
</tr>
<tr>
<td>MGMT 3312B</td>
<td>Employee Comp and Benefits Lab</td>
<td>1.5</td>
</tr>
<tr>
<td>MGMT 3320</td>
<td>Small Business Management</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 4337</td>
<td>Compensation/Employee Benefits</td>
<td>3</td>
</tr>
<tr>
<td>Select nine hours of upper division MGMT from the following:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>MGMT 3304</td>
<td>Organization Development</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 3310</td>
<td>Creativity and Innovation</td>
<td></td>
</tr>
<tr>
<td>MGMT 3315</td>
<td>Employee and Labor Relations</td>
<td></td>
</tr>
<tr>
<td>MGMT 4304</td>
<td>Human Resource Training/Develp</td>
<td></td>
</tr>
<tr>
<td>MGMT 4306</td>
<td>Franchising</td>
<td></td>
</tr>
<tr>
<td>MGMT 4325</td>
<td>International Management</td>
<td></td>
</tr>
<tr>
<td>MGMT 4396</td>
<td>Internship in Management</td>
<td></td>
</tr>
<tr>
<td>MGMT 4398</td>
<td>Independent Study in Management</td>
<td></td>
</tr>
<tr>
<td>MGMT 4399</td>
<td>Current Topics in Management</td>
<td></td>
</tr>
<tr>
<td>OSCM 3335</td>
<td>Project Management</td>
<td></td>
</tr>
</tbody>
</table>

Total Hours 24

Human Resource Management

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Required Courses:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>MGMT 3311</td>
<td>Intro to Human Resource Mgmt</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 3312A</td>
<td>Intro to Human Resorc Mgmt Lab</td>
<td>1.5</td>
</tr>
<tr>
<td>MGMT 3312B</td>
<td>Employee Comp and Benefits Lab</td>
<td>1.5</td>
</tr>
<tr>
<td>MGMT 3315</td>
<td>Employee and Labor Relations</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 4304</td>
<td>Human Resource Training/Develp</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 4337</td>
<td>Compensation/Employee Benefits</td>
<td>3</td>
</tr>
<tr>
<td>Select six hours of upper division MGMT from the following:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>MGMT 3304</td>
<td>Organization Development</td>
<td></td>
</tr>
<tr>
<td>MGMT 3306</td>
<td>Entrepreneurship</td>
<td></td>
</tr>
<tr>
<td>MGMT 3310</td>
<td>Creativity and Innovation</td>
<td></td>
</tr>
<tr>
<td>MGMT 3315</td>
<td>Employee and Labor Relations</td>
<td></td>
</tr>
<tr>
<td>MGMT 3320</td>
<td>Small Business Management</td>
<td></td>
</tr>
<tr>
<td>MGMT 4304</td>
<td>Human Resource Training/Develp</td>
<td></td>
</tr>
<tr>
<td>MGMT 4306</td>
<td>Franchising</td>
<td></td>
</tr>
<tr>
<td>MGMT 4315</td>
<td>Human Resource Staffing/Plan</td>
<td></td>
</tr>
<tr>
<td>MGMT 4320</td>
<td>Corporate Entrepreneurship</td>
<td></td>
</tr>
<tr>
<td>MGMT 4325</td>
<td>International Management</td>
<td></td>
</tr>
<tr>
<td>MGMT 4337</td>
<td>Compensation/Employee Benefits</td>
<td></td>
</tr>
<tr>
<td>MGMT 4396</td>
<td>Internship in Management</td>
<td></td>
</tr>
<tr>
<td>MGMT 4398</td>
<td>Independent Study in Management</td>
<td></td>
</tr>
<tr>
<td>MGMT 4399</td>
<td>Current Topics in Management</td>
<td></td>
</tr>
</tbody>
</table>

Total Hours 24
**Business Designated Core**

Although the UTEP choice is larger, these choices satisfy the requirements of both the core and the major.

All courses listed within this degree require a grade of C or better for successful completion.

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>Mathematics</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Select one of the following:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>MATH 1411</td>
<td>Calculus I</td>
</tr>
<tr>
<td></td>
<td>MATH 1320</td>
<td>Math for Social Sciences I</td>
</tr>
<tr>
<td></td>
<td>MATH 1508</td>
<td>Precalculus</td>
</tr>
<tr>
<td></td>
<td><strong>Behavioral and Social Sciences</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Required:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>ECON 2303</td>
<td>Principles of Economics</td>
</tr>
<tr>
<td></td>
<td><strong>The following additional courses are also recommended:</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>COMM 1302</td>
<td>Business/Profession Comm</td>
</tr>
<tr>
<td></td>
<td>MATH 1320</td>
<td>Math for Social Sciences I</td>
</tr>
<tr>
<td></td>
<td>PHIL 2306</td>
<td>Ethics</td>
</tr>
</tbody>
</table>

**Other Content**

**University Core Curriculum**

NOTE: The department may make specific suggestions for courses which are most applicable towards your major.

**Psychology and Criminal Justice majors and minors** are required to take MATH 1320 Math for Social Sciences I or a higher level Calculus course.

**Business majors** are required to take MATH 1320 Math for Social Sciences I or a higher level Calculus course.

NOTE: All courses require a C or better

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>Communication</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Select six hours of the following:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(Note: ESL students should take ESOL 1300 &amp; ESOL 1312)</td>
<td>6</td>
</tr>
<tr>
<td></td>
<td>COMM 1611</td>
<td>Written and Oral Communication</td>
</tr>
<tr>
<td></td>
<td>ENGL 1313</td>
<td>Writing About Literature</td>
</tr>
<tr>
<td></td>
<td>ESOL 1311</td>
<td>Expos Engl Compos-Spkr Est ¹</td>
</tr>
<tr>
<td></td>
<td>ESOL 1312</td>
<td>Res &amp; Crit Writg Spkr Est ¹</td>
</tr>
<tr>
<td></td>
<td>RWS 1301</td>
<td>Rhetoric &amp; Composition I</td>
</tr>
<tr>
<td></td>
<td>RWS 1302</td>
<td>Rhetoric &amp; Composition 2</td>
</tr>
<tr>
<td></td>
<td>RWS 1601</td>
<td>Rhetoric, Composition &amp; Comm</td>
</tr>
<tr>
<td></td>
<td><strong>Total Hours</strong></td>
<td>6</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>American History</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Required Courses:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>HIST 1301</td>
<td>History of U.S. to 1865</td>
</tr>
<tr>
<td></td>
<td>HIST 1302</td>
<td>History of U.S. Since 1865</td>
</tr>
<tr>
<td></td>
<td><strong>Total Hours</strong></td>
<td>6</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>Language, Philosophy &amp; Culture</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Select one of the following:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>ENGL 2311</td>
<td>English Literature</td>
</tr>
<tr>
<td></td>
<td>ENGL 2312</td>
<td>English Literature</td>
</tr>
<tr>
<td></td>
<td>ENGL 2313</td>
<td>Intro to American Fiction</td>
</tr>
<tr>
<td>Code</td>
<td>Title</td>
<td>Hours</td>
</tr>
<tr>
<td>--------</td>
<td>--------------------------------------------</td>
<td>-------</td>
</tr>
<tr>
<td>ENGL 2314</td>
<td>Intro to American Drama</td>
<td></td>
</tr>
<tr>
<td>ENGL 2318</td>
<td>Intro to American Poetry</td>
<td></td>
</tr>
<tr>
<td>FREN 2322</td>
<td>Making of the “Other” Americas</td>
<td></td>
</tr>
<tr>
<td>HIST 2301</td>
<td>World History to 1500</td>
<td></td>
</tr>
<tr>
<td>HIST 2302</td>
<td>World History Since 1500</td>
<td></td>
</tr>
<tr>
<td>PHIL 1301</td>
<td>Introduction to Philosophy</td>
<td></td>
</tr>
<tr>
<td>PHIL 2306</td>
<td>Ethics</td>
<td></td>
</tr>
<tr>
<td>RS 1301</td>
<td>Introduction to Religious Studies</td>
<td></td>
</tr>
<tr>
<td>SPAN 2340</td>
<td>Seeing &amp; Naming: Conversations</td>
<td></td>
</tr>
<tr>
<td>WS 2300</td>
<td>Introduction to Womens Studies</td>
<td></td>
</tr>
<tr>
<td>WS 2350</td>
<td>Global Feminisms</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Total Hours</td>
<td>3</td>
</tr>
</tbody>
</table>

**Mathematics**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Select one of the following:</td>
<td></td>
<td>3</td>
</tr>
<tr>
<td>MATH 1319</td>
<td>Math in the Modern World</td>
<td></td>
</tr>
<tr>
<td>MATH 1320</td>
<td>Math for Social Sciences I</td>
<td></td>
</tr>
<tr>
<td>MATH 1411</td>
<td>Calculus I</td>
<td></td>
</tr>
<tr>
<td>MATH 1411A</td>
<td>Calculus I - Part A</td>
<td></td>
</tr>
<tr>
<td>MATH 1411B</td>
<td>Calculus I - Part B</td>
<td></td>
</tr>
<tr>
<td>MATH 1411C</td>
<td>Calculus I - Part C</td>
<td></td>
</tr>
<tr>
<td>MATH 1508</td>
<td>Precalculus</td>
<td></td>
</tr>
<tr>
<td>MATH 1508A</td>
<td>Pre-calculus - Part A</td>
<td></td>
</tr>
<tr>
<td>MATH 1508B</td>
<td>Pre-calculus - Part B</td>
<td></td>
</tr>
<tr>
<td>MATH 1508C</td>
<td>Pre-calculus - Part C</td>
<td></td>
</tr>
<tr>
<td>MATH 2301</td>
<td>Math for Social Sciences II</td>
<td></td>
</tr>
<tr>
<td>STAT 1380</td>
<td>Descriptive &amp; Inferential Stat</td>
<td></td>
</tr>
<tr>
<td>STAT 2480</td>
<td>Elementary Statistical Methods</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Total Hours</td>
<td>3</td>
</tr>
</tbody>
</table>

**Life & Physical Sciences - Lab**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Select one of the following:</td>
<td></td>
<td>1-4</td>
</tr>
<tr>
<td>ASTR 1107</td>
<td>Astronomy Lab I</td>
<td></td>
</tr>
<tr>
<td>BIOL 1103</td>
<td>Introductory Biology Lab</td>
<td></td>
</tr>
<tr>
<td>BIOL 1104</td>
<td>Human Biology Laboratory</td>
<td></td>
</tr>
<tr>
<td>BIOL 1107</td>
<td>Topics in Study of Life I</td>
<td></td>
</tr>
<tr>
<td>BIOL 1108</td>
<td>Organismal Biology Laboratory</td>
<td></td>
</tr>
<tr>
<td>BIOL 2111</td>
<td>Human Anat/Physio Lab I</td>
<td></td>
</tr>
<tr>
<td>BIOL 2113</td>
<td>Human Anat/Physio Lab II</td>
<td></td>
</tr>
<tr>
<td>CHEM 1105</td>
<td>Laboratory for CHEM 1305</td>
<td></td>
</tr>
<tr>
<td>CHEM 1106</td>
<td>Laboratory for CHEM 1306</td>
<td></td>
</tr>
<tr>
<td>CHEM 1407</td>
<td>Course CHEM 1407 Not Found</td>
<td></td>
</tr>
<tr>
<td>CHEM 1408</td>
<td>Course CHEM 1408 Not Found</td>
<td></td>
</tr>
<tr>
<td>ESCI 1101</td>
<td>Environmental Sci. Lab</td>
<td></td>
</tr>
<tr>
<td>ESCI 1102</td>
<td>Non-major Lab for ESCI 1301</td>
<td></td>
</tr>
<tr>
<td>GEO 1103</td>
<td>Lab for GEO 1313</td>
<td></td>
</tr>
<tr>
<td>GEO 1104</td>
<td>Lab for GEO 1314</td>
<td></td>
</tr>
<tr>
<td>GEOG 1106</td>
<td>Laboratory for GEOG 1306</td>
<td></td>
</tr>
<tr>
<td>GEOL 1111</td>
<td>Principles of Earth Sci - Lab</td>
<td></td>
</tr>
<tr>
<td>GEOL 1112</td>
<td>Laboratory for Geology 1212</td>
<td></td>
</tr>
<tr>
<td>Code</td>
<td>Title</td>
<td>Hours</td>
</tr>
<tr>
<td>---------</td>
<td>-----------------------------------------</td>
<td>-------</td>
</tr>
<tr>
<td>PHYS 1403</td>
<td>General Physics I</td>
<td></td>
</tr>
<tr>
<td>PHYS 1404</td>
<td>General Physics II</td>
<td></td>
</tr>
<tr>
<td>PHYS 2420</td>
<td>Introductory Mechanics</td>
<td></td>
</tr>
<tr>
<td>PHYS 2421</td>
<td>Introductory Electromagnetism</td>
<td></td>
</tr>
<tr>
<td><strong>Total Hours</strong></td>
<td></td>
<td><strong>1-4</strong></td>
</tr>
</tbody>
</table>

**Life and Physical Sciences**

A minimum of two semesters of lecture and one semester of laboratory associated with one of the courses, or two semesters of combined (3 credit) lecture-laboratory courses (Only six hours apply toward the required 42.)

Select six hours of the following:  

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASTR 1107</td>
<td>Astronomy Lab I</td>
<td>6</td>
</tr>
<tr>
<td>ASTR 1307</td>
<td>Elem Astronomy-Solar System</td>
<td></td>
</tr>
<tr>
<td>ASTR 1308</td>
<td>Elem Astr Stars &amp; Galaxies</td>
<td></td>
</tr>
<tr>
<td>BIOL 1103</td>
<td>Introductory Biology Lab</td>
<td></td>
</tr>
<tr>
<td>BIOL 1104</td>
<td>Human Biology Laboratory</td>
<td></td>
</tr>
<tr>
<td>BIOL 1107</td>
<td>Topics in Study of Life I</td>
<td></td>
</tr>
<tr>
<td>BIOL 1108</td>
<td>Organismal Biology Laboratory</td>
<td></td>
</tr>
<tr>
<td>BIOL 1203</td>
<td>Introductory Biology</td>
<td></td>
</tr>
<tr>
<td>BIOL 1304</td>
<td>Human Biology</td>
<td></td>
</tr>
<tr>
<td>BIOL 1305</td>
<td>General Biology</td>
<td></td>
</tr>
<tr>
<td>BIOL 1306</td>
<td>Organismal Biology</td>
<td></td>
</tr>
<tr>
<td>BIOL 2111</td>
<td>Human Anat/Physio Lab I</td>
<td></td>
</tr>
<tr>
<td>BIOL 2113</td>
<td>Human Anat/Physio Lab II</td>
<td></td>
</tr>
<tr>
<td>BIOL 2311</td>
<td>Human Anat/Physiology I</td>
<td></td>
</tr>
<tr>
<td>BIOL 2313</td>
<td>Human Anat/Physiology II</td>
<td></td>
</tr>
<tr>
<td>CHEM 1105</td>
<td>Laboratory for CHEM 1305</td>
<td></td>
</tr>
<tr>
<td>CHEM 1106</td>
<td>Laboratory for CHEM 1306</td>
<td></td>
</tr>
<tr>
<td>CHEM 1305</td>
<td>General Chemistry</td>
<td></td>
</tr>
<tr>
<td>CHEM 1306</td>
<td>General Chemistry</td>
<td></td>
</tr>
<tr>
<td>CHEM 1407</td>
<td>Course CHEM 1407 Not Found</td>
<td></td>
</tr>
<tr>
<td>CHEM 1408</td>
<td>Course CHEM 1408 Not Found</td>
<td></td>
</tr>
<tr>
<td>ESCI 1101</td>
<td>Environmental Sci. Lab</td>
<td></td>
</tr>
<tr>
<td>ESCI 1102</td>
<td>Non-major Lab for ESCI 1301</td>
<td></td>
</tr>
<tr>
<td>ESCI 1301</td>
<td>Intro to Environmental Sci</td>
<td></td>
</tr>
<tr>
<td>GEOL 1103</td>
<td>Lab for GEOL 1313</td>
<td></td>
</tr>
<tr>
<td>GEOL 1104</td>
<td>Lab for GEOL 1314</td>
<td></td>
</tr>
<tr>
<td>GEOG 1106</td>
<td>Laboratory for GEOG 1306</td>
<td></td>
</tr>
<tr>
<td>GEOL 1111</td>
<td>Principles of Earth Sci - Lab</td>
<td></td>
</tr>
<tr>
<td>GEOL 1112</td>
<td>Laboratory for Geology 1212</td>
<td></td>
</tr>
<tr>
<td>GEOL 1211</td>
<td>Principles of Earth Sciences</td>
<td></td>
</tr>
<tr>
<td>GEOL 1212</td>
<td>Principles of Earth Science</td>
<td></td>
</tr>
<tr>
<td>GEOL 1230</td>
<td>The Blue Planet</td>
<td></td>
</tr>
<tr>
<td>GEOL 1231</td>
<td>Natural Hazards</td>
<td></td>
</tr>
<tr>
<td>GEOG 1306</td>
<td>Physical Geography</td>
<td></td>
</tr>
<tr>
<td>GEOG 1313</td>
<td>Intro to Physical Geology</td>
<td></td>
</tr>
<tr>
<td>GEOG 1314</td>
<td>Intro to Historical Geol</td>
<td></td>
</tr>
<tr>
<td>HSCI 2302</td>
<td>Fundamentals of Nutrition</td>
<td></td>
</tr>
<tr>
<td>HSCI 2303</td>
<td>Wellness Dynamics</td>
<td></td>
</tr>
<tr>
<td>MICR 2330</td>
<td>Microorganisms and Disease</td>
<td></td>
</tr>
<tr>
<td>PHYS 1403</td>
<td>General Physics I</td>
<td></td>
</tr>
<tr>
<td>PHYS 1404</td>
<td>General Physics II</td>
<td></td>
</tr>
</tbody>
</table>
Based on the major selected, options listed might not be applicable; please refer to the prerequisite area at top if one is present.

### Political Science

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>POLS 2310</td>
<td>Introduction to Politics</td>
<td>3</td>
</tr>
<tr>
<td>POLS 2311</td>
<td>American Gover &amp; Politics</td>
<td>3</td>
</tr>
</tbody>
</table>

**Total Hours**: 6

### Social and Behavioral Sciences

Select one of the following:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>ANTH 1301</td>
<td>Intro-Phys Anth/Archeolog</td>
<td>3</td>
</tr>
<tr>
<td>ANTH 1302</td>
<td>Intro-Cultural Anthropology</td>
<td></td>
</tr>
<tr>
<td>ANTH 1310</td>
<td>Cultural Geography</td>
<td></td>
</tr>
<tr>
<td>ANTH 2320</td>
<td>Intro to Linguistics</td>
<td></td>
</tr>
<tr>
<td>CE 2326</td>
<td>Econ for Engrs &amp; Scientists</td>
<td></td>
</tr>
<tr>
<td>COMM 2350</td>
<td>Interpersonal Communication</td>
<td></td>
</tr>
<tr>
<td>COMM 2372</td>
<td>Mass Media and Society</td>
<td></td>
</tr>
<tr>
<td>ECON 2303</td>
<td>Principles of Economics</td>
<td></td>
</tr>
<tr>
<td>ECON 2304</td>
<td>Principles of Economics</td>
<td></td>
</tr>
<tr>
<td>EDPC 1301</td>
<td>Introduction to Ed Psychology</td>
<td></td>
</tr>
<tr>
<td>EDU 1342</td>
<td>Action Research in Classrooms</td>
<td></td>
</tr>
<tr>
<td>ENGL 2320</td>
<td>Introduction to Linguistics</td>
<td></td>
</tr>
<tr>
<td>GEOG 1310</td>
<td>Cultural Geography</td>
<td></td>
</tr>
<tr>
<td>LING 2320</td>
<td>An Intro. to Linguistics</td>
<td></td>
</tr>
<tr>
<td>LING 2340</td>
<td>Lang. Inside &amp; Out: Sel Topics</td>
<td></td>
</tr>
<tr>
<td>PSYC 1301</td>
<td>Introduction to Psychology</td>
<td></td>
</tr>
<tr>
<td>SOCI 1301</td>
<td>Introduction to Sociology</td>
<td></td>
</tr>
<tr>
<td>SOCI 1310</td>
<td>Cultural Geography</td>
<td></td>
</tr>
</tbody>
</table>

**Total Hours**: 3

### Creative Arts

Select one of the following:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>ART 1300</td>
<td>Art Appreciation</td>
<td>3</td>
</tr>
<tr>
<td>ARTH 1305</td>
<td>History of Art I</td>
<td></td>
</tr>
<tr>
<td>ARTH 1306</td>
<td>History of Art II</td>
<td></td>
</tr>
<tr>
<td>DANC 1304</td>
<td>Dance Appreciation</td>
<td></td>
</tr>
<tr>
<td>FILM 1390</td>
<td>Intro-Art of Motion Pict.</td>
<td></td>
</tr>
<tr>
<td>MUSL 1324</td>
<td>Music Appreciation</td>
<td></td>
</tr>
<tr>
<td>MUSL 1327</td>
<td>Jazz to Rock</td>
<td></td>
</tr>
<tr>
<td>MUSL 2321</td>
<td>Music, Culture, and Society</td>
<td></td>
</tr>
<tr>
<td>THEA 1313</td>
<td>Introduction to Theatre</td>
<td></td>
</tr>
</tbody>
</table>

**Total Hours**: 3
## Component Area Option

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>BUSN 1301</td>
<td>Intro to Global Business</td>
<td>3</td>
</tr>
<tr>
<td>COMM 1301</td>
<td>Public Speaking</td>
<td>3</td>
</tr>
<tr>
<td>COMM 1302</td>
<td>Business/Profession Comm</td>
<td>3</td>
</tr>
<tr>
<td>CS 1310</td>
<td>Intro-Computational Thinking</td>
<td>3</td>
</tr>
<tr>
<td>CS 1320</td>
<td>Computer Programming Sci/Engr</td>
<td>3</td>
</tr>
<tr>
<td>SCI 1301</td>
<td>Inquiry in Math &amp; Science</td>
<td>3</td>
</tr>
<tr>
<td>UNIV 1301</td>
<td>Seminar/Critical Inquiry</td>
<td>3</td>
</tr>
</tbody>
</table>

**Total Hours** 6

---

## 4-Year Sample Degree Plan

### BBA in Management with a Concentration in Entrepreneurship

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>BBA IN MANAGEMENT- ENTREPRENEURSHIP</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### FRESHMAN

**Fall**
- BUSN 1301: Intro to Global Business (*)
- MATH 1320: Math for Social Sciences I (*)
- RWS 1301: Rhetoric & Composition I (*)
- Creative Arts Area: 3
- Life and Physical Science Area: 3

**Spring**
- ACCT 2301: Principles of Accounting I
- ECON 2303: Principles of Economics (*)
- HIST 1301: History of U.S. to 1865
- RWS 1302: Rhetoric & Composition 2 (*)
- Life and Physical Science Area: 3

#### SOPHOMORE

**Fall**
- ACCT 2302: Principles of Accounting II
- COMM 1302: Business/Profession Comm
- HIST 1302: History of U.S. Since 1865
- PHIL 2306: Ethics
- POLS 2310: Introduction to Politics (*)

**Spring**
- BLAW 3301: Legal Environment of Business
- ECON 2304: Principles of Economics
- MATH 2301: Math for Social Sciences II
- QMB 2301: Fundamentals of Bus Statistics
- POLS 2311: American Gover & Politics

#### JUNIOR

**Fall**
- BUSN 3304: Global Business Environment
- or BUSN 3305: Global Busn Environ-Study Away
- ECON 3310: Managerial Economics
- MGMT 3303: Intro-Mgmt/Organizational Beha
- MKT 3300: Principles of Marketing
- OSCM 3321: Production/Operations Mgmt

**Spring**
- FIN 3310: Business Finance
### BBA in Management with a Concentration in General Management

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>BBA IN MANAGEMENT- GENERAL MANAGEMENT</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>FRESHMAN</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Fall</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BUSN 1301</td>
<td>Intro to Global Business</td>
<td>3</td>
</tr>
<tr>
<td>RWS 1301</td>
<td>Rhetoric &amp; Composition I</td>
<td>3</td>
</tr>
<tr>
<td>MATH 1320</td>
<td>Math for Social Sciences I</td>
<td>3</td>
</tr>
<tr>
<td>Life and Physical Science + Lab Area</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>Creative Arts Area</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td><strong>Spring</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ACCT 2301</td>
<td>Principles of Accounting I</td>
<td>3</td>
</tr>
<tr>
<td>ECON 2303</td>
<td>Principles of Economics</td>
<td>3</td>
</tr>
<tr>
<td>HIST 1301</td>
<td>History of U.S. to 1865</td>
<td>3</td>
</tr>
<tr>
<td>RWS 1302</td>
<td>Rhetoric &amp; Composition 2</td>
<td>3</td>
</tr>
<tr>
<td>Life and Physical Science Area</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td><strong>SOPHOMORE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Fall</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ACCT 2302</td>
<td>Principles of Accounting II</td>
<td>3</td>
</tr>
<tr>
<td>COMM 1302</td>
<td>Business/Profession Comm</td>
<td>3</td>
</tr>
<tr>
<td>HIST 1302</td>
<td>History of U.S. Since 1865</td>
<td>3</td>
</tr>
<tr>
<td>PHIL 2306</td>
<td>Ethics</td>
<td>3</td>
</tr>
<tr>
<td>POLS 2310</td>
<td>Introduction to Politics</td>
<td>3</td>
</tr>
<tr>
<td><strong>Spring</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BLAW 3301</td>
<td>Legal Environment of Business</td>
<td>3</td>
</tr>
<tr>
<td>ECON 2304</td>
<td>Principles of Economics</td>
<td>3</td>
</tr>
<tr>
<td>MATH 2301</td>
<td>Math for Social Sciences II</td>
<td>3</td>
</tr>
<tr>
<td>QMB 2301</td>
<td>Fundamentals of Bus Statistics</td>
<td>3</td>
</tr>
<tr>
<td>POLS 2311</td>
<td>American Gover &amp; Politics</td>
<td>3</td>
</tr>
<tr>
<td><strong>JUNIOR</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Fall</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BUSN 3304</td>
<td>Global Business Environment</td>
<td>3</td>
</tr>
<tr>
<td>or BUSN 3305</td>
<td>Global Busn Environ-Study Away</td>
<td></td>
</tr>
</tbody>
</table>
### BBA in Management

**ECON 3310**  
Managerial Economics  
3

**MGMT 3303**  
Intro-Mgmt/Organizational Beha  
3

**MKT 3300**  
Principles of Marketing  
3

**OSCM 3321**  
Production/Operations Mgmt  
3

#### Spring

**FIN 3310**  
Business Finance  
3

**MGMT 3306**  
Enterprise Mgmt  
3

**MGMT 3311**  
Intro to Human Resource Mgmt  
3

**MGMT 3312A**  
Intro to Human Resorc Mgmt Lab  
1.5

**QMB 3301**  
Quantitative Methods in Bus  
3

**Minor Class**  
3

### SENIOR

#### Fall

**MGMT 3312B**  
Employee Comp and Benefits Lab  
1.5

**MGMT 3320**  
Small Business Management  
3

**MGMT 4337**  
Compensation/Employee Benefits  
3

**Minor Class**  
3

**Minor Class**  
3

#### Spring

**MGMT 4300**  
Strategic Management  
3

**Elective**  
3

**Elective**  
3

**Elective**  
3

**Minor Class**  
3

### Total Hours  
120

### BBA in Management with a Concentration in Human Resource Management

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>BUSN 1301</td>
<td>Intro to Global Business</td>
<td>3</td>
</tr>
<tr>
<td>RWS 1301</td>
<td>Rhetoric &amp; Composition I</td>
<td>3</td>
</tr>
<tr>
<td>MATH 1320</td>
<td>Math for Social Sciences I</td>
<td>3</td>
</tr>
<tr>
<td>Life and Physical Science + Lab Area</td>
<td></td>
<td>4</td>
</tr>
<tr>
<td>Creative Arts Area</td>
<td></td>
<td>3</td>
</tr>
</tbody>
</table>

### SOPHOMORE

#### Fall

**ACCT 2302**  
Principles of Accounting II  
3

**ECON 2303**  
Principles of Economics  
3

**HIST 1301**  
History of U.S. to 1865  
3

**RWS 1302**  
Rhetoric & Composition 2  
3

**Life and Physical Science Area**  
3

### Spring

**BLAW 3301**  
Legal Environment of Business  
3

**ECON 2304**  
Principles of Economics  
3
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MATH 2301</td>
<td>Math for Social Sciences II</td>
<td>3</td>
</tr>
<tr>
<td>POLS 2311</td>
<td>American Gover &amp; Politics</td>
<td>3</td>
</tr>
<tr>
<td>QMB 2301</td>
<td>Fundamentals of Bus Statistics</td>
<td>3</td>
</tr>
</tbody>
</table>

**JUNIOR**

**Fall**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>BUSN 3304</td>
<td>Global Business Environment</td>
<td>3</td>
</tr>
<tr>
<td>or BUSN 3305</td>
<td>Global Busn Environ-Study Away</td>
<td></td>
</tr>
<tr>
<td>MGMT 3303</td>
<td>Intro-Mgmt/Organizational Beha</td>
<td>3</td>
</tr>
<tr>
<td>MKT 3300</td>
<td>Principles of Marketing</td>
<td>3</td>
</tr>
<tr>
<td>OSCM 3321</td>
<td>Production/Operations Mgmt</td>
<td>3</td>
</tr>
<tr>
<td>ECON 3310</td>
<td>Managerial Economics</td>
<td>3</td>
</tr>
</tbody>
</table>

**Spring**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>FIN 3310</td>
<td>Business Finance</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 3311</td>
<td>Intro to Human Resource Mgmt</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 3312A</td>
<td>Intro to Human Resorc Mgmt Lab</td>
<td>1.5</td>
</tr>
<tr>
<td>QMB 3301</td>
<td>Quantitative Methods in Bus</td>
<td>3</td>
</tr>
<tr>
<td>Elective</td>
<td></td>
<td>3</td>
</tr>
<tr>
<td>Minor Class</td>
<td></td>
<td>3</td>
</tr>
</tbody>
</table>

**SENIOR**

**Fall**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MGMT 3312B</td>
<td>Employee Comp and Benefits Lab</td>
<td>1.5</td>
</tr>
<tr>
<td>MGMT 3315</td>
<td>Employee and Labor Relations</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 4337</td>
<td>Compensation/Employee Benefits</td>
<td>3</td>
</tr>
<tr>
<td>Minor Class</td>
<td></td>
<td>3</td>
</tr>
<tr>
<td>Minor Class</td>
<td></td>
<td>3</td>
</tr>
</tbody>
</table>

**Spring**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MGMT 4300</td>
<td>Strategic Management</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 4304</td>
<td>Human Resource Training/Develp</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 4315</td>
<td>Human Resource Staffing/Plan</td>
<td>3</td>
</tr>
<tr>
<td>Elective</td>
<td></td>
<td>3</td>
</tr>
<tr>
<td>Elective</td>
<td></td>
<td>3</td>
</tr>
</tbody>
</table>

**Total Hours** 121