

Master of Public Administration

The Master of Public Administration (MPA) degree provides professional education for students interested in public-service careers. Accredited by the Network of Schools of Public Policy, Affairs, and Administration (NASPAA), the interdisciplinary program is designed to stress the knowledge, skills, values, and behaviors essential to the successful public servant. Some flexibility in curriculum is permitted to meet the diverse educational needs of pre-service and in-career students, changing-career students, and students in different career specialties in public administration. The curriculum components are designed to produce professionals capable of intelligent and creative analysis, communication, and action in the public sector context.

Admission Requirements

1. Bachelor's degree from an accredited college or university.
2. A two-to-three page double-spaced statement of purpose that addresses educational and career goals and reasons for pursuing an MPA degree.
3. Three academic or professional letters of recommendation. At least one academic letter of recommendation is preferred.
4. Applicants from countries where English is not the first language are required to demonstrate English proficiency. Please consult the graduate school (<http://catalog.utep.edu/admissions/graduate/graduate-student/>) website for required scores.

Degree Requirements

Completion of at least 36 semester hours of core coursework consisting of the following:

1. At least 18 hours of courses including PAD 5302, PAD 5310, PAD 5311, PAD 5351, PAD 5365, and your choice of one from PAD 5350, PAD 5352, or PAD 5353 (detailed in the degree plan). One of the following courses may be repeated for elective credit one time, per program approval: PAD 5350, PAD 5352, or PAD 5353. Selected MBA core courses may be substituted for MPA core courses, depending on course offerings by each program. Advance approval by the MPA coordinator is required for substitution.
2. Completion of an additional 18 hours of approved courses, which can be in the following areas of concentration: Homeland Security, Leadership, Nonprofit Administration, Public Policy and Management, and Urban and Regional Planning. No more than 6 hours of electives can be at the undergraduate level in courses approved for graduate-level credit.
3. The final program requirement is the completion of one of the following: the capstone course, PAD 5367 Comprehen Integration/Pub Adm (3 semester credit hours), or a thesis (six semester credit hours). The final program requirement is not included in either the 18 hours of core requirements, but is included in the 18 hours of courses in the area of concentration.
4. Three semester credit hours of PAD 5366 Internship in Public Admin, are required as part of the 15 hours of courses in the area of concentration, for students who do not possess significant administrative experience.

Degree Plan

Code	Title	Hours
Core for the MPA Degree (All courses require a grade of C or better)		
Required Courses:		
PAD 5302	The Public Adm Profession	3
PAD 5310	Pub. Policy Process & Institut	3
PAD 5311	Econ Anal for Public Admin	3
PAD 5351	Applied Stats for Public Admin	3
PAD 5365	Pol Anal & Decision Making	3
Elective:		
Select one from the following - one may be repeated for elective credit with program approval.		3
PAD 5350	Public and Nonprofit Manage.	3
PAD 5352	Public Budgeting & Financ Mgmt	3
PAD 5353	Human Resources Management	3
Thesis Option:		
PAD 5398	Thesis	3
PAD 5399	Thesis	3
Capstone Option:		
PAD 5367	Comprehen Integration/Pub Adm	3
Concentration		
Select one concentration		18
Total Hours		36

Concentrations

Homeland Security

Code	Title	Hours
Homeland Security (All courses require a grade of C or better)		
Concentration Requirement:		
PAD 5340	Pro-Seminar-Homeland Security	3
Thesis Option: Select three courses from the list below		
Capstone option: Select four courses from the list below:		
INSS 5303	Legal Issues/Intel & Nat Sec	
PAD 5350	Public and Nonprofit Manage.	
PAD 5352	Public Budgeting & Financ Mgmt	
PAD 5301	Qual Rsrch Methods for Pub Adm	
PAD 5353	Human Resources Management	
PAD 5340	Pro-Seminar-Homeland Security	
PAD 5342	Risk Analysis	
PAD 5343	Crime and Border Security	
PAD 5344	Emergency Management	
PAD 5346	Public Hlth & Hmland Security	
PAD 5347	Critical Infrastructure Protec	
PAD 5363	Intergovernmental Relations	
Total Hours		9-12

¹ PAD 5340 Pro-Seminar-Homeland Security, PAD 5350 Public and Nonprofit Manage., PAD 5352 Public Budgeting & Financ Mgmt, PAD 5353 Human Resources Management may be included if not counted in the required core above.

Leadership

Code	Title	Hours
Leadership (All courses require a grade of C or better)		
Thesis Option: Select four courses from the list below		12
Capstone Option: Select five courses from the list below		15
MLS 5300	Contemp Concepts of Leadership	
PAD 5301	Qual Rsrch Methods for Pub Adm	
PAD 5350	Public and Nonprofit Manage.	
PAD 5352	Public Budgeting & Financ Mgmt	
PAD 5353	Human Resources Management	
PAD 5358	Admin. Ethics & Responsibility	
PAD 5364	Pub Part & Democratic Process	
COMM 5337	Sem./Organizational Comm.	
MLS 5321	Leadership in Complex Org.	
MLS 5331	Leadership Communications	
Total Hours		12-15

¹ PAD 5350 Public and Nonprofit Manage., PAD 5352 Public Budgeting & Financ Mgmt, PAD 5353 Human Resources Management may be included if not counted in the required core above.

Nonprofit Administration and Governance

Code	Title	Hours
Concentration in Nonprofit Administration and Governance (All courses require a grade of C or better)		
Concentration Requirements:		
PAD 5356	Soc Entrepren & Not/Prof Mgmt	3
Electives:		
Thesis Option: Select three courses from the list below		9

Capstone Option: Select four courses from the list below		12
PAD 5323	Nonprofit Exec Leadership	
PAD 5324	Nonprofit Fundraising & Dev	
PAD 5325	Nonprofit Volunteer Mgmt	
PAD 5348	Innovation and Problem Solving	
PAD 5350	Public and Nonprofit Manage.	
PAD 5352	Public Budgeting & Financ Mgmt	
PAD 5353	Human Resources Management	
PAD 5354	Admin Law and Regulation	
PAD 5358	Admin. Ethics & Responsibility	
PAD 5363	Intergovernmental Relations	
PAD 5380	Selected Problems in Pub Adm	
PAD 5381	Pub & Nonprofit Program Eval	
Total Hours		12-15

¹ PAD 5350 Public and Nonprofit Manage. , PAD 5352 Public Budgeting & Financ Mgmt , PAD 5353 Human Resources Management may be included if not counted in the required core above.

Public Policy Management

Code	Title	Hours
Public Policy & Management (All courses require a grade of C or better)		
Thesis Option: Select four courses from the list below		12
Capstone Option: Select four courses from the list below		12
PAD 5301	Qual Rsrch Methods for Pub Adm	
PAD 5326	Government Contracting	
PAD 5348	Innovation and Problem Solving	
PAD 5350	Public and Nonprofit Manage.	
PAD 5352	Public Budgeting & Financ Mgmt	
PAD 5353	Human Resources Management	
PAD 5354	Admin Law and Regulation	
PAD 5356	Soc Entrepren & Not/Prof Mgmt	
PAD 5358	Admin. Ethics & Responsibility	
PAD 5360	Urban Administration	
PAD 5363	Intergovernmental Relations	
PAD 5364	Pub Part & Democratic Process	
PAD 5380	Selected Problems in Pub Adm	
PAD 5381	Pub & Nonprofit Program Eval	
PAD 5359	Regional and Urban Planning	
Total Hours		12-15

¹ PAD 5350 Public and Nonprofit Manage., PAD 5352 Public Budgeting & Financ Mgmt, PAD 5353 Human Resources Management may be included if not counted in the required core above.

Urban & Regional Planning

Code	Title	Hours
Urban & Regional Planning (All courses require a grade of a C or better)		
Thesis Option: Select four courses from the list below		12
Capstone Option: Select five courses from the list below		15
PAD 5301	Qual Rsrch Methods for Pub Adm	
PAD 5326	Government Contracting	
PAD 5359	Regional and Urban Planning	
PAD 5360	Urban Administration	

PAD 5363	Intergovernmental Relations
PAD 5364	Pub Part & Democratic Process
PAD 5380	Selected Problems in Pub Adm
PAD 5350	Public and Nonprofit Manage.
PAD 5352	Public Budgeting & Financ Mgmt
PAD 5353	Human Resources Management
Total Hours	12-15

¹ PAD 5350 Public and Nonprofit Manage., PAD 5352 Public Budgeting & Financ Mgmt, PAD 5353 Human Resources Management may be included if not counted in the required core above.