

# Leadership Studies Courses

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## Courses

### **MLS 5151. Professional Skills.**

Professional Skills (1-0) An exploration of skills, values, and behaviors that contribute to success within the profession. Skills to be developed may include professional report writing, presentations, time management, project management, and others. Discussions of values and behaviors may include such matters as ethics and professionalism among others. Departmental approval required.

**Department:** Leadership Studies

**1 Credit Hour**

**1 Total Contact Hour**

0 Lab Hours

1 Lecture Hour

0 Other Hours

### **MLS 5251. Professional Skills.**

Professional Skills (2-0) An exploration of skills, values, and behaviors that contribute to success within the profession. Skills to be developed may include professional report writing, presentations, time management, project management, and others. Discussions of values and behaviors may include such matters as ethics and professionalism among others. Departmental approval required.

**Department:** Leadership Studies

**2 Credit Hours**

**2 Total Contact Hours**

0 Lab Hours

2 Lecture Hours

0 Other Hours

### **MLS 5300. Contemp Concepts of Leadership.**

A review of fundamental principles and concept of leadership with analysis of classic literature and applications to current issues. Prerequisite: Department approval.

**Department:** Leadership Studies

**3 Credit Hours**

**3 Total Contact Hours**

0 Lab Hours

3 Lecture Hours

0 Other Hours

### **MLS 5303. Applied Research Methods.**

Focuses on methods of research used in leadership processes, such as interviewing, survey research, observational research, and ethnographic research. Also discusses basic steps in the research process, e.g. developing research questions; determining research variables; assessing feasibility of various research methods. Prerequisite: Departmental approval required.

**Department:** Leadership Studies

**3 Credit Hours**

**3 Total Contact Hours**

0 Lab Hours

3 Lecture Hours

0 Other Hours

### **MLS 5315. Org Theory and Behavior.**

Introduction to major theories in organizational theory and behavior and their uses in evaluating organizational problems and activities using different perspectives. Prerequisite: Department approval. Equivalent: PAD 5350.

**Department:** Leadership Studies

**3 Credit Hours**

**3 Total Contact Hours**

0 Lab Hours

3 Lecture Hours

0 Other Hours

**MLS 5321. Leadership in Complex Org..**

Studies leadership in complex operating environments, such as those with multiple contexts, constituencies, and functions. Topics will include but not be limited to: diversity and leadership; conflict management; leadership and changes in organizational structures; leadership in times of downsizing. Prerequisite: Departmental approval required.

**Department:** Leadership Studies

**3 Credit Hours**

**3 Total Contact Hours**

0 Lab Hours

3 Lecture Hours

0 Other Hours

**MLS 5326. Leadership-Organizational Change.**

Studies leadership behaviors that initiate, implement and sustain transformational organizational change as well as incremental innovations. Focus is on follower/audience analysis, context analysis, and strategy development and implementation. Prerequisite: Departmental approval required.

**Department:** Leadership Studies

**3 Credit Hours**

**3 Total Contact Hours**

0 Lab Hours

3 Lecture Hours

0 Other Hours

**MLS 5331. Leadership Communications.**

Studies communication media/channels used in the process of exercising leadership, depending on audiences and contexts. Students develop and analyze messages used in the processes of leadership, including but not limited to motivation, inspiration, and decision-making. Prerequisite: Departmental approval required.

**Department:** Leadership Studies

**3 Credit Hours**

**3 Total Contact Hours**

0 Lab Hours

3 Lecture Hours

0 Other Hours

**MLS 5340. Team Based Leadership.**

Studies leadership within team structures, and the exercise of leadership by teams, rather than individuals. Includes foci on collaborative leadership, connective leadership, cooperative leadership, and the effects of group dynamics on processes of leadership, such as decision-making.

**Department:** Leadership Studies

**3 Credit Hours**

**3 Total Contact Hours**

0 Lab Hours

3 Lecture Hours

0 Other Hours

**MLS 5351. Ethics & Leadership-Capstone.**

Requires students to study a leader or leadership situation in which the use, or absence, of ethical behaviors was critical and paramount. Course will include readings in ethics, in addition to material used in previous courses, as preparation for completion of the capstone project. Prerequisite: Departmental approval required.

**Department:** Leadership Studies

**3 Credit Hours**

**3 Total Contact Hours**

0 Lab Hours

3 Lecture Hours

0 Other Hours

**MLS 5352. Internship.**

The key objective of the MLS internship is for students to apply the theory and knowledge learned in the classroom to real. This course provides students with practical internship experience with leadership applications, selected in consultation with the MLS program coordinator. The experience consists of working hours with the selected agency. The agency supervisor is directly responsible for assignments and tasks. The internship will be under close supervision by the agency and the MLS program advisor.

**Department:** Leadership Studies

**3 Credit Hours**

**20 Total Contact Hours**

0 Lab Hours

0 Lecture Hours

20 Other Hours

**MLS 5360. Border Leadership.**

Border leadership is designed to study leadership expressions, processes, and values within the context of the US/Mexico Border. Students will develop and analyze the processes of leadership, including but not limited to, engagement, value-sharing, motivation, and decision-making that occur within organizations whose members span the border. We will engage in the study of leadership practices, theories, and questions involving by defining and discussing how people on the border connect with others, how people on the border consider leaders and their capacity to produce change, and how people on the border become aware of the many factors that affect leadership in their communities. This course focuses on making sense of how to build better relationships with other groups in our border communities with a social justice perspective.

**Department:** Leadership Studies

**3 Credit Hours**

**3 Total Contact Hours**

0 Lab Hours

3 Lecture Hours

0 Other Hours

**MLS 5361. Lead. in Diverse Cultures.**

Leadership in Diverse Cultures: The purpose of this course is to study the enactment of leadership to value and facilitate diversity, and the effect of diversity on the process of leadership. There are many faces of diversity that go beyond gender, race, culture and ethnicity. People in organizations and societies differ in how they were raised, who raised them, whether they are from urban and/or rural areas, the religious practices they observe if they observe such practices, and political beliefs, to name just a few sources of diversity.

**Department:** Leadership Studies

**3 Credit Hours**

**3 Total Contact Hours**

0 Lab Hours

3 Lecture Hours

0 Other Hours

**MLS 5362. Lead. Sports, & Comm. Engage.**

Leadership, Sports & Community Engagement: This course is a study of leadership theory and its application to sports both within the industry and throughout the surrounding community. MLS 5362 is designed to help sport administrators, physical educators, coaches, athletes, athletic training specialists, sport activists, and others interested in leadership to more effectively understand this complex topic and to use that knowledge to help enhance the performance of themselves, their students, athletes or clients/consumers, and to create a positive impact in their communities.

**Department:** Leadership Studies

**3 Credit Hours**

**3 Total Contact Hours**

0 Lab Hours

3 Lecture Hours

0 Other Hours

**MLS 5380. Special Topics.**

Special topics to be evaluated by University College Curriculum Committee to meet needs of clients/students enrolled in professional and development programs. Prerequisite: Departmental approval.

**Department:** Leadership Studies

**3 Credit Hours**

**3 Total Contact Hours**

0 Lab Hours

3 Lecture Hours

0 Other Hours