

# Minor in Human Capital Management

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The Undergraduate Minor in Human Capital Management (HCM) requires 12 Semester Credit Hours (SCH) of coursework after prerequisites have been satisfied.

This program offers students a broad application-oriented view of HCM, addressing the role that HR plays in modern organization as much as more complex, dynamic, and strategic element of the investment in human resources. An important part of HCM is the management of employee data, which allows a company to gain deeper insights into employee performance gaps that can be mitigated through better designed and targeted programs.

## Admission Requirements

Business and Non-Business students must complete MGMT 3303 Intro-Mgmt/Organizational Beha with a minimum grade of B. Non-business majors must have completed the following courses *prior* to admission with a minimum grade of B: MATH 1320 Math for Social Sciences I.

## Degree Plan

Code	Title	Hours
MGMT 3303	Intro-Mgmt/Organizational Beha *	3
MGMT 3311	Intro to Human Resource Mgmt	3
MGMT 3314	Human Resource Info Systems	3
MGMT 4337	Compensation/Employee Benefits	3
MGMT 4315	Human Resource Staffing/Plan	3
<b>Total Hours</b>		<b>15</b>

*\*Must be completed with a grade of B prior to admission in the HCM Academy.*